



MEN'S MINISTRIES

RESOURCE INFORMATION MANUAL

For leaders on the
local church level

IPHC.ORG/MEN

INTERNATIONAL PENTECOSTAL HOLINESS CHURCH

MEN'S MINISTRIES

RESOURCE INFORMATION MANUAL



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MEN'S MINISTRIES

International Pentecostal Holiness Church

Forward

"Come, follow me...and I will make you fishers of men." (Mark 1:17).

They probably thought it would be an ordinary day. "Life as usual" was no doubt their feeling as they cast their nets into the sea. But, O, how Jesus changed that ordinary day into an extraordinary one for Simon and Andrew!

Jesus invited the two brothers to join Him: "Come follow me, and I will make you fishers of men." The magnetic personality of this Man drew them to follow. And their lives would never be the same.

How could Simon, Andrew, James, and John realize what lay ahead? Their lives would become an adventure, a drama of unbelievable miracles, profound instruction, and unparalleled insight into the kingdom of God. They responded willingly to the challenge to follow Jesus. They would never be the same again.

The Lord also invites you into the world of fishing for men. The Master has called and you have responded. Like those apostles, you may not realize the dynamic of the adventure lying ahead of you. But rest assured, as long as you stay close to Jesus, unbelievable things can happen.

Since the end of World War II, the body of Christ has focused largely on ministry to children, youth and women. Unwittingly, we have lost a generation of men to the cause of Christ and the church. It's time for Christian men to assist their pastors in reaching, educating, discipling, maturing, equipping and releasing men into ministry.

This manual, the **Men's Ministries Resource Information Manual**, will assist you with Men's Ministries and your role as a leader. This manual is designed to spark a creative flame in your life. Whatever your role in men's work, now or in the future, you will benefit from your study of this manual.

Special thanks to Leonard Albert, of LifeBuilders, and Jeff Swaim, of HonorBound, who contributed guidance, work, and vision to make this manual available.

Bill Terry

Director of Men's Ministries

Isaiah 6:8 "Here am I, send me!"



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INTRODUCTION

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MEN'S MINISTRIES

- **Two Worlds**
- **Purpose, Mission, and Goals**
- **Chapter Organization**
- **Characteristics of an Effective Men's Ministry**

ANNUAL REPORT FORM

HOW TO USE THIS MANUAL

Men's Ministries does not just happen. It takes prayer, planning, time, passion, and the anointing of the Holy Spirit.

With all the competition for men's time, it is imperative that men be able to address their spiritual dimension. We know this should be a priority for all of us. However, with TV, Monday night football, school meetings, civic, professional, social, political, and recreational events, we find our spare time at a premium, and often, the things of God are either off the stove all together or at least on the back burner.

The success of our efforts will be measured by how well we can meet the needs of the men in our group and how they, in turn, can minister to the needs of others.

This **Resource Information Manual (RIM)** has been prepared to help you make your Men's Ministries a necessary part of a man's life. It is designed for the core leaders in the local church. Many Men's Ministries' local chapters have more than one RIM as it quickly becomes "personalized" with notes and additions. We have found that pastors also appreciate having a copy. This RIM has been divided into eight sections, which have been arranged in a logical order to help get the ministry off to a good start and stay on track. Use it regularly as it contains the principles needed for a good sense of direction, the steps and procedures, and the forms and resources needed to do the job.

READ IT ALL THE WAY THROUGH

The best approach for using this manual is to read it in its entirety in one sitting. Remember that each section is of vital importance. By being familiar with the material you, and the core leadership group, will be able to answer questions and operate "off the same page."

RECOGNIZE THE FRAMEWORK

Experience has shown that a successful Men's Ministries program will incorporate four areas designed to fill the needs of the men in your church. These are **spiritual, social, service and soul winning**. These four main areas, along with the **eleven characteristics of an effective Men's Ministries** listed later in this section will serve to provide the framework with which you can build your ministry. All of these items are covered in detail in this manual.

MONTHLY MEETINGS AND EVENTS

The heartbeat of the Men's Ministries is the monthly meeting where men can have fellowship, learn from God's Word, and reach out to others. Not all of these aspects will come together right away as it takes time for men to feel comfortable in these types of settings. **The key is consistency.** Have regular meetings and don't worry about every one of them being entertaining or exciting. Don't get into a situation where you think the success of the meeting is just one person's responsibility.

In **Section VI, a Topic Survey Form (RIM-01)**, has been prepared for duplication. This form will help you determine what topics the men feel are important for discussion in the monthly meetings. Duplicate this form; pass it out to every man in the group. Have the men fill out the form and turn it in at the meeting. It does not take men long to indicate their interest. Details for the "a good monthly meeting" are also in **Section II**.

LAUNCH FOUNDATIONAL PROGRAMS

There are six ministries that are considered foundational to all others in which your men will be engaged. They are **Men of Action, Royal Ranger Sponsorship, Friendship Evangelism, REACH 3, Pastor's Prayer Partners, and Discipleship Training**. Each promotes prayer, soul winning, or building relationships with men. Each is discussed in **Section III**.

Note:

The Men of Action Manual, Royal Ranger Sponsorship Manual, and the Pastor's Prayer Partners Manual (Foundational Ministries) may be purchased from the Office of Men's Ministries. They are also included on the computer disk enclosed in this manual. Friendship Evangelism and Reach 3 materials may be purchased from LifeSprings Resources, PO Box 9, Franklin Springs, Georgia 30639-0009, Phone: (800) 541-1376, Fax (706)245-5488, or www.lifespings.net.

CONDUCT MINISTRY OPPORTUNITIES SURVEY

Now that you have explored the interest of the men as far as meeting topics are concerned, it is just as important that you find out their ministry interests. In **Section IV** there is a list of 35 different ministry opportunities in which your men can participate.

In **Section VI (RIM-03)**, you will find a form listing these 35 ministries. Duplicate this form and have the men fill out their preferences and hand it back to you for your files. This gives you the information you need to look for ministry opportunities for the men. This form should be reduplicated and filled out at least once a year (to see if their ministry focus has changed.)

Now, you're ready! You know the interests of the men and their burdens for the ministry.

Now, the ministry begins!

ORDER RESOURCES AND STUDY MATERIALS

The Office of Men's Ministries has most of the information you will need to help with the social, spiritual, service-oriented, and soul-winning needs of the group.

The Men's Ministries electronic e-news is emailed on a monthly basis. You may subscribe (free of charge) on the IPHC Men's Ministries website. (<http://men.iphc.org>). This e-news contains information and articles of interest to men. The Office of Men's Ministries can recommend additional helps and resources such as Bible studies, books, and web links that contain valuable resources.



PROMOTE ACTIVITIES

Men's Ministries activities should be promoted in the local church and in some cases in the community. Obviously, some meetings and events will lend themselves to outside attendance. Because of all the claims made on our time, it is important that we let people know what we are planning so they will respond accordingly.

Section V deals with the ways to promote and maintain a high interest level in your Men's Ministry.

GET INVOLVED WITH MEN'S MINISTRIES INTERNATIONAL

The dramatic growth that our denomination has experienced has been in the international arena. Because we all want to be a part of a successful venture, you will want to encourage your men to join with men around the world and participate in international projects.

Men of Action projects are also crossing international boundaries and have been successful beyond what we could have imagined. In addition, **materials have been translated into different languages** to facilitate our commitment to take the gospel into every country.

See **Section II** for details of conference, national, and international events.

USE OUR FORMS

Section VI contains all the forms you need to facilitate the smooth reporting and operation of your Men's Ministries. The forms in that section are for duplicating, as you need them. You may wish to design your own forms to meet particular needs.



MEN'S MINISTRIES

Two Worlds

Christian men live in two worlds: one sacred, the other secular. The sacred world usually takes place on Sunday and during a mid-week service. The fellowship, worship, teaching, and hearing of the Word have an effect on us that is reassuring and brings about a certain peace and order to our lives.

The problem is that Monday arrives and forces us into that secular world where peace, order and assurance are not always present; in fact, it is very seldom the case. Other than a mid-week break, that secular world, with its pressures and deadlines, will be with us for at least five more days. That one unaccounted day for many of us is reserved as a "honey do" day. (Married men will know what we mean by this.)

Co-authors Gary Smalley and John Trent in their book *The Hidden Value of a Man* refer to this situation as the man having two swords, one silver and one gold. The silver (secular) is used more but is not as valuable as the gold (spiritual), so most of us become proficient in our jobs but not in the more important areas such as our relationship to God.

One of the purposes of Men's Ministries is to bring about a blending of these two worlds so our conduct or lifestyle in the secular world will become a spiritual statement as to what is more important to us. The result of these efforts will enable your Men's Ministries group to...

- Reach other men for Christ
- Strengthen men spiritually and hold them in the local church
- Provide deep abiding fellowship and relationship
- Develop a clearer understanding of Christian manhood
- Become a local training center of evangelism and outreach
- Train men to be leaders and disciples in the church
- Encourage and support the pastor

PURPOSE, MISSION, AND GOALS

Men's Ministries groups provide a great way to reach other men who are caught up in the secular aspect of life and need to be introduced to the spiritual realm. Monthly meetings, covering a wide spectrum of interests, can be presented in a very positive way. Meetings that feature interesting guest speakers (with or without a spiritual message) are best. Other meeting ideas include outreach and community projects, social gatherings, sports events, father/son events, and video presentations. There are many resources which are great "entry doors" to introduce men to the balance between the secular and the spiritual worlds.

There are four areas of ministry:

- **Spiritual** - developing Christian growth
- **Service** - involving church and community
- **Social** - fellowship and team building
- **Soulwinning** - men witnessing for Christ

It is the desire of the Men's Ministries to assist in developing men who are **dedicated to God, motivated for ministry, and mobilized for action**. We are committed to help in whatever way we can. Men's Ministries, well organized and lifted up in prayer, will be the vehicle for men to reach their spiritual maturity in Christ.

This **Resource Information Manual** has been prepared by men who have experienced the failures and successes of Men's Ministries. These "burdens" and "blessings" are necessary to shape your group into what God wants it to be. This leader's guide will help the pastor and core men's leadership group to create, capture and sustain momentum in the local church Men's Ministries.



Purpose

The following six statements outline the purpose of Men's Ministries:

- A. To provide masculine Christian fellowship
- B. To inspire, teach, and equip men to become involved in lifestyle evangelism.
- C. To create opportunities for men to serve by challenging, training, and involving them in their gifted ministries under the leadership of their pastor.
- D. To challenge men to organize and support activities for boys through Royal Rangers.
- E. To challenge men to sponsor and participate in new church planting
- F. To organize the Men of Action ministry at the general, conference, and local levels to reach out to the local church, community, nation, and world in times of crisis, disaster, and need.

Mission Statement

It is highly recommended that you adopt a Chapter Mission Statement and have it displayed where your men will constantly see it. The following is an example of what your mission statement might look like:

"Together, we will help our local church present every man in our community with a credible offer of the Gospel, encourage them to pursue God, and equip them for spiritual service in the home, church, workplace, community, and world."

Goals

Each year, in coordination with your pastor, develop the goals for your chapter for that year. The following would be an example of a chapter's annual goals:

GOALS FOR OUR MEN

Anywhere Pentecostal Holiness Church

- Hold 10 meetings this year
- Employ all members in ministry
- Add 15 new members
- Support the Royal Ranger Outpost by Royal Ranger Sponsorship and prayer support
- Teaching the Friendship Evangelism course
- Complete two Men Of Action projects
- Pray for the pastor and leadership of our denomination, and nation
- Initiate a Pastor Prayer Partners ministry

Goal Setting and Planning

“Where there is no vision, the people perish” (Proverbs 29:18).

Your Strategy

Effective strategy for successful ministry is setting goals, organizing priorities, determining plans for reaching the goals, and measuring progress against established goals. The formula is simple:

1. Discover what God wants to do – **SET GOALS**
2. Determine which goals are important – **ESTABLISH PRIORITIES**
3. Analyze the best way to reach these goals – **PLAN**
4. Initiate the plans – **ACTION**
5. Review, measure, evaluate and adjust

Essentials for Establishing Goals

1. Goals must be attainable. Realistic goals incorporate long-range, intermediate, and immediate stages of accomplishment. Basically goals say six things:
 - a. Who am I?
 - b. Where do I want to go?
 - c. How will I get there?
 - d. When will I get there?
 - e. What will it cost?
 - f. Why do I want to take this course of action?
2. Goals must be believable. An unbelievable goal will have a negative impact on the organization.
3. Goals must be measurable. If you can't measure a goal, you have no way of knowing when you reach it.
4. Goals must be supported by a plan. "If you fail to plan, you plan to fail."
5. Goals must have fixed deadlines. Deadlines bring resolve and responsible commitment for action.
6. Goals must be supported by necessary financial and human resources. Without a coal fire in the furnace, the boiler can't create steam.

The Benefits of Goal Setting

1. People will commit themselves more readily to goals they help establish.
2. People perform better if they can measure progress.
3. People desire to contribute to their organization.
4. Goals facilitate delegating ministries, tasks, and responsibilities.
5. Goals emphasize results.

Throughout Scripture, from creation to the Second Coming of the Lord, organization takes priority in the work of God. Nothing occurs in a haphazard fashion. Let us learn from the Master Planner. Let us set goals and plan for tomorrow as did Joshua. ***“Joshua said unto the people, Sanctify yourselves, for tomorrow the Lord will do wonders among you” (Joshua 3:5).***

CHAPTER ORGANIZATION

Local

1. Officers

- a. The officers of the local chapter shall be elected/re-elected, or appointed by the pastor, annually in November, and installed in January.
- b. The local chapter committee shall consist of a president, vice-president, and a secretary/treasurer.
- c. All nominees for local chapter officers must be members of the local church and subject to approval by the pastor.

2. Membership

Membership of the local chapter shall consist of men who are members of the local Pentecostal Holiness Church and others who are in harmony with the Pentecostal Holiness Church and the Statement of Purpose of Men’s Ministries International.

3. Meetings

Chapter meetings are recommended to be held at least monthly. The local officers and any committees organized within the scope of Men’s Ministries shall meet as often as deemed necessary.

4. Focus and Service

The principal areas of focus and service of the local chapter committee will be:

- a. To function as servants called by Christ in the community, the conference and the world;
- b. To become, under the pastor's direction, a ministry of the local church and community;
- c. To plan, promote and conduct regular meetings of the chapter;
- d. To assist the conference and denomination in ministry projects;
- e. To promote the implementation of the Statement of Purpose for the Men's Ministries into the local chapter programs;
- f. Disciple godly men...soul-winners.

• • • • •

A. Chapter Director

It shall be his duty to:

1. Call and preside over all regular and special meetings of the chapter.
2. Call and preside over all regular and special meetings of chapter committee.
3. Coordinate all activities of the chapter.
4. Delegate responsibility through committee appointments, as necessary, to carry on the programs of the chapter. He shall make such appointments after consultation with the chapter committee and pastor.
5. Inform the pastor of, and coordinate with him, all chapter activities.
6. Conduct an annual membership drive
7. Direct group cooperation with conference and general programs and projects.
8. Ex-officio member of all committees.

B. Assistant Director

It shall be his duty to:

1. Assume the duties of the president, when appropriate.
2. Accept responsibility to head special programs, as directed by the president.
3. Be the president's "right-hand-man."
4. In conjunction with the president, develop and carry out the "Special Programs" found in **Section IV**... which will create excitement and inspiration for the chapter.

C. Secretary/Treasurer



It shall be his duty to:

1. Keep accurate and complete records of the business sessions of the chapter committee.
2. File and maintain records and decisions of the chapter committee.
3. Handle correspondence for the chapter committee.
4. Receive literature and information from the conference and general offices.
5. Send reports and pictures of local group activities to the conference and general office. See **Annual Report Form... Section VI... RIM 02**, which is due to the conference Men's Ministries director on December 31. A copy should be provided to the pastor.
6. Catalog all official papers of the organization.
7. Take charge of all offerings and monies received by the chapter and accurately record all income and disbursements.
8. The chapter will provide an annual financial report to the pastor, along with a copy of the "Annual Report."

9. Local chapters shall tithe into the conference Men's Ministries treasury on all Men's Ministries receipts not designated for special projects.
10. Maintain the chapter mailing list. See **"Mailing List" ... Section VI... RIM 09.**
11. Forward the annual contribution of \$50.00 to the general Men's Ministries office in January.

NOTE: The following are committees that the chapter might wish to organize.

D. Men of Action Chairman

It shall be his duty to:

1. Prepare for submission to the chapter president a list of potential Men of Action projects that the chapter might consider, to include projects at the (a) general level... either overseas or in the United States, (b) projects identified by the conference Men of Action chairman, and (c) potential projects at the local level.
2. Be prepared to assist the chapter committee in evaluating each project...see **the Foundational Program... Men of Action.**
3. If possible, chairman should have construction related experience.
4. Identify and compile a "Skills & Talent Inventory" of the men in the church ... **(see Men Of Action).**
5. Complete at least one local Men of Action project each year.
6. Publicize Men of Action accomplishments in local and conference media publications.

E. Friendship Evangelism Chairman

It shall be his duty to:

1. Become thoroughly acquainted with the Friendship Evangelism program.
2. Learn to know the general, conference and district Friendship Evangelism leaders.
3. Survey the witnessing needs of the local church and community.
4. Determine the training needs of the chapter members.
5. Arrange for a Friendship Evangelism seminar.
6. Help the president select an effective trainer for approval by the pastor.
7. Establish dates for the seminar.
8. Determine training supplies needed for a seminar and purchase them.
9. Make a regular progress report to the pastor on members who complete the training.
10. Provide for adequate training for witnessing sessions in the church
11. Establish a regular plan of outreach for the church... e.g. Reach 3.
12. Arrange for cooperative action with district and national programs.
13. Order the required certificates for those completing the course, and assist in coordinating an awards ceremony.

F. Chaplain

1. To conduct, or designate another to conduct, a devotional in each chapter meeting...a planned time for Scripture reading and prayer.
2. To promote Bible reading in the local chapter.

3. To promote prayer in the local chapter and to schedule times for regular prayer meetings.
4. To set a good example for other men to follow.
5. To promote soul-winning as the main priority of Men's Ministries, the chaplain should be available to help each member develop his personal testimony and personal soul-winning techniques.
6. To keep in touch with the local chapter members, remembering to be quick in expressing help and love in times of sickness or bereavement when that affects chapter members and their families.

G. Royal Ranger Liaison

1. Coordinate with the Royal Rangers leadership in the outpost to have a Ranger leader in the outpost to serve as liaison with the chapter.
2. Analyze outpost needs in consultation with outpost liaison to brief the chapter on Royal Ranger needs.
3. Encourage proper recognition for their advancement.
4. Promote the Royal Rangers Sponsorship Program.

H. Fund Raising Chairman

1. Recruit and involve several men (of all ages) to assist him in the effective planning and execution of fund raising events and projects to support the local chapter ministries.
2. In conjunction with the chapter president, develop fund raising Ideas. It is recommended that these ideas be proposed to the chapter by the Special Projects/Fund Raising Chairman for complete buy-in and support (**See page 100 for Fund Raising Projects**).

I. Visitation Chairman

It shall be his duty to:

1. Select men (and recruit women) who will serve in the visitation ministry.
2. The men are approved by the pastor prior to their notification.
3. Coordinate visitation with the pastor.
4. Promote training in personal witnessing as provided by Friendship Evangelism.
5. Be prepared to submit a report to the president at the monthly meeting.

J. Prison

It shall be his duty to:

1. Select a team of 4-7 men to serve in this ministry.
2. The men are approved by the pastor prior to their notification.
3. Lead or appoint someone to lead the team in prison visitation, training and follow-up ministry to families of inmates and also to ex-inmates on their return to the community.
4. Determine the type of ministry that would be most compatible to the institution and the inmates.
5. Be prepared to submit a report to the president at the monthly meeting.

K. Membership Chairman

It shall be his duty to:

1. Oversee recording of attendance at all programs and activities.

2. Select a committee of men to assist you in accomplishing these responsibilities.
3. Select, train, and disciple a young man to assist and serve with him.
4. Be prepared to submit a report to the president at the monthly meeting to the president.

L. Publicity Chairman

It shall be his duty to:

1. Oversee the promotion and publicity of all chapter events. Establish a phone committee to remind men of the meetings.
2. Compile, lay out, and print a chapter monthly/quarterly newsletter.
3. Select a committee of men to assist in the promotion of chapter functions and help in the development and production of the newsletter.
4. Select, train, and disciple a young man to assist and serve with him.
5. Be prepared to submit a report to the president at the monthly meeting.

M. Foreign Missions Chairman

It shall be his duty to:

1. Oversee the planning and organization of all chapter Foreign Mission projects **look into Men of Action and People to People.**
2. Select a committee of men who are committed to the foreign missions outreach and are willing to serve on foreign missions projects.

3. Work with the committee, the president, and the pastor to develop and implement foreign missions projects and trips. Coordinate activities in the church.
4. Select, train, and disciple a young man to assist and serve with him.
5. Be prepared to submit a report to the president at the monthly meeting.

N. Home Missions Chairman

It shall be his duty to:

1. Oversee the planning and organization of all chapter Home Missions projects.
2. Select a committee of men who are committed to the home missions outreach and are willing to serve on home missions projects.
3. Work with the president and the pastor to develop and implement home missions projects and trips.
4. Select, train, and disciple a young man to assist and serve with him.
5. Be prepared to submit a report to the president at the monthly meeting.

Note: There are many other committees that might be appropriate to a chapter, based on men's talents and the goals of the chapter and church. Additionally, these job descriptions are offered as a guide, and your chapter might need to expand or delete some of the specific requirements listed with each position.

Encourage a little 'fishing' for men ...

CHARACTERISTICS OF AN EFFECTIVE MEN'S MINISTRY

One of the greatest needs in local congregations today is to develop a strong Men's Ministries. Here are some principles to keep in mind as you seek to begin or resurrect a men's group.

1. Central purpose of mission

Groups are rarely built solely around entertainment, fellowship, or nostalgia. We recommend a four-point purpose: **spiritual, service, social, and soul-winning**. These are covered in detail throughout this manual. This is better than simply "getting together once a month."

2. Strong leadership

The strongest groups usually benefit from the leadership of two or three men, the core leadership group, who have made this a high priority in their own lives. They work hard at the job, take it very seriously, and are convinced of the special value of Men's Ministries. They are Self-starters, persistent and they follow through on details. It is not unusual for two or three of these men to be a part of the leadership team for several consecutive years.

3. Pastoral backing

The pastor must believe in the concept, be supportive, and attend meetings of the group when possible. As the pastor sees the Men's Ministries grow, he will see himself surrounded with able and wise leaders who will actually help relieve him of many of his labors in the church. Additionally, when the **Pastor's Prayer Partners** program has begun, the men in intercessory prayer will support the pastor.

4. Men of Action projects

Surveys reveal that up to 80 percent of men are not verbally skilled. One reason why **Men of Action** has such great appeal to men is because many of the projects and activities utilize non-verbal skills. There should be at least one or two annual projects that require the men to work with their hands. This may be a Disaster Relief

project, landscaping for the church property, maintaining a widow's home, painting the Sunday School rooms, holding a barbecue to raise money for other projects, putting a roof on the church, remodeling the parsonage, or having a quarterly meeting to clean the church building and grounds. These projects serve as an entry point for newcomers, for the shy, the young, the aged, and the non-Christian. These types of projects provide a sense of satisfaction and accomplishment for the men when they are completed.

5. Emphasis on spiritual needs

Often, hurting men tend to disguise their true feelings. Many are overworked, underpaid, and overextended. They are required to be good employers, employees, husbands, fathers, and churchmen. They have many spiritual needs that must be met. A men's Bible study or Pastor's Prayer Partner group that meets weekly is an ideal way to help men grow spiritually. Other ways to promote spiritual growth can be a mission work trip, inspirational retreats, witnessing ventures, or weekend camping experiences.

6. Ladies involvement

It would be good to plan an occasional social event to which wives and sweethearts are invited. The meetings could include a meal and a special program. Valentine's Day in February is a great time for this type of event. Additionally, Pastor Appreciation should be a joint project of the Women's and Men's Ministries.

7. Involvement with Men's Ministries International

A good way for the local church Men's Ministries to remain strong is to become involved with our international movement. This encourages participation in Pastor Appreciation, Reach 3, Resurrection Breakfast, and Men of Action. It is best to be recognized and officially chartered by the Conference and the Office of Men's Ministries (contact us for a charter application). We have the computer capability to help the local chapter form a great "link" for an effective international outreach.

8. Involvement with the Conference Men's Ministries

There is an active conference Men's Ministries board, which has been appointed by the conference superintendent. They usually sponsor an annual inspirational event such as a Men's Advance or Summit, or a Resurrection Breakfast held at Easter time. The men from the local chapter will benefit from attending these events.

9. Financial independence

Most organized Men's Ministries usually have their own treasury. This account is approved by the church and pastor and is open for annual audit. The treasurer, who is an officer, supervises it. Money raised is used for local church projects, and other specific needs of the group. By having its own treasury, the Men's Ministries can respond to specific needs without requesting funds from the local church treasury.

10. Annual Men's Ministries Contribution

IPHC Men's Ministries requests that every local Men's Ministries support the general program with an Annual Contribution of \$50.00. These funds are not for administrative purposes, rather for enabling Men's Ministries to stay on the cutting edge in Men's Discipleship. The annual contribution can be sent directly to the office of Men's Ministries or through the conference office.

11. Regular meetings

The men's group should meet together at least 10 times a year (a minimum of 6 times). Many of these meetings can include some type of meal function. For guidelines in planning the meetings... see **Section II**.

ANNUAL REPORT FORM

Please help us by filling out the ***Annual Report Form*** found in **Section VI... RIM-02**. We know the last thing you want to do is to fill out a report! Some of us do this enough on our secular jobs, but the fact remains, we have no way of assessing the effectiveness of Men's Ministries in the denomination without this input from you.

We are asking you to mail your report by December 31, to your conference Men's Ministries director. Also send a copy to your pastor.

This form is in **Section VI** and can be duplicated as needed.



Let Us Hear From You!

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INTERNATIONAL PENTECOSTAL HOLINESS CHURCH
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MEETINGS AND EVENTS

HOW TO HAVE SUCCESSFUL MONTHLY MEETINGS

MEETINGS

- Regular Monthly Meetings
- Planning the Meeting

BUSINESS MEETINGS

- Election of Officers
- Yearly Planning Meeting

REQUIREMENTS FOR A GOOD MEETING

- Prayer
- Purpose
- Plan
- Preparation
- Program
- Publicity
- Participation
- Power

MEN'S MINISTRY MEETING FORMAT AND HELPFUL HINTS

SPECIAL MEETINGS

MAINTAINING THE ENTHUSIASM

CONFERENCE, NATIONAL AND INTERNATIONAL EVENTS

HOW TO HAVE SUCCESSFUL MONTHLY MEETINGS

One of the most important parts of a Men's Ministries program is the regular monthly meeting. If it does not speak to a specific need of the men, it could spell trouble for future involvement of proposed ministries.

It must be remembered that Christ is the model for every Christian man; therefore, the regular meetings must always be designed with the idea of building up men spiritually.

A primary goal of a Men's Ministries is to involve every man in some meaningful endeavor. The secret of successful Men's Ministries is a variety of programs utilizing all the men... **God is not looking for better programs; rather He wants to build better men for His kingdom. He puts His Spirit on men, not machinery.** Every meeting should be spiritually meaningful and Christ-centered, with the goal of helping men grow spiritually and find their place of service in the church.

When we say every meeting must be spiritually meaningful, we are referring to a business meeting or a regular event. We realize there will be meetings and events where spiritual emphasis seems to be diminished, if not totally absent. Opportunities, such as sports events, workdays, special trips, etc., provide the format for developing respect for and understanding of one another; and in doing so, have a team-building effect that will show itself in the spiritual character of the individual as well as the group.



MEETINGS

Anyone involved in Christian leadership realizes the Holy Spirit is the driving force in everything that is accomplished; however, God expects us to do our part in the planning process. In the paragraphs that follow, we have included some ideas to help plan a great meeting.

REGULAR MONTHLY MEETINGS

- Meetings with a well-planned program promote good attendance.
- Good programs help win and hold men. Use **RIM-01 "Topics for Men's Ministries Survey Form."**
- Good programs help men develop their spiritual gifts, talents and abilities important to Christian service.
- Good programs encourage men to accept their place of responsibility and service.
- Well-planned meetings will influence unsaved men to see Christ through fellowship.
- It is important to start on time and keep the meeting on track. A late-starting, slow-moving, uninspired meeting could spell disaster for your group.

PLANNING THE MEETING

The lifeblood of the Men's Ministries is the monthly meeting. They give the opportunity for sharing ideas and experiences, for associating with other men of high Christian principle, and for developing and reaching conclusions on personal and spiritual matters. The meetings will provide strength and support for the men.

In working with men and getting them to take part, we must proceed in stages. Don't push a man too fast. Proceed with careful steps to help him develop responsibility to try new and more challenging things. Most men are reluctant to stand before a group and speak; however, by patiently utilizing all men, they can develop their own skills and gifts.

BUSINESS MEETINGS

ELECTION OF OFFICERS

Officers should normally be elected or re-elected every year, unless appointed by the pastor, in the month of November. Elections should be well publicized and include a time of reflecting on the accomplishments of the past year and the goals for the next year.

Part of the election process is the recognition of the efforts of those who have labored in the past and encouragement for new men to get involved and take responsibilities in the men's group. Men should be encouraged to take on new duties because if we don't bring in new men and fresh ideas, the same people will end up doing all the work every year and they will burn out. The rest will feel they are not that important to the ministry group and they will lose interest.

Note:

See "Chapter Organization" for recommendations, qualifications, and procedures for election of officers, and the duties of officers.

YEARLY PLANNING MEETING

Each year the officers of the Men's Ministries, along with the pastor, should meet to discuss plans for the coming year. This is a time to share visions, needs, goals, and projects, appoint leaders to special areas of ministry, and set a tentative yearly calendar of events.

Note:

Included in Section VI is a Men's Ministries Program Planning Guide .. RIM-04 .. and Men's Ministries Idea Calendar .. RIM - 05 .. which you will find helpful. Additionally, excellent training of the core leadership group with the pastor is contained in Section VII, the Men's Ministries Action Plan.

REQUIREMENTS FOR A GOOD MEETING

The first requirement is to schedule a meeting. If you wait until you think you have the perfect agenda, the right speaker, the right program, the right menu, the right day, the right time of day, etc., your meetings will be few and far between, and you will not be able to hold the interest of the men.

Make a decision to have meetings on a regular basis. The requirements for a successful meeting are relatively simple. Follow these steps closely so you will not run the risk of losing the momentum and focus of your Men's Ministries. They are as follows:

PRAYER

There is no substitute for prayer. The basic foundation of any worthwhile ministry or project is prayer. Men must be encouraged to pray and learn how to pray effectively. **Prayer is the key to successful Men's Ministries.** You should always seek God's will and purpose for a meeting. Pray about the subject to be discussed, pray for the men who will take part, pray for the special guest speaker, and by all means pray for the spiritual results of the meeting and the personal growth of every man.

Prayer must have a prominent place in the actual meeting. The meeting should begin with prayer. During the meeting, time should be set aside for special prayer for the family, the church, the community needs, the unsaved, the pastor and church leaders. Also, prayer must be made with a world vision. Refer to **Section III** for details on the Pastor's Prayer Partners program, and REACH 3.

Check out I Chronicles 4:10 .. A man's prayer!!

The Prayer of Jabez

**And Jabez called on the God of Israel Saying,
"Oh, that you would bless me indeed,
and enlarge my territory,
that your hand would be with me,
and that You would keep me from evil,
that I may not cause pain."
So God granted him what he requested.**



PURPOSE

Every meeting must have a **purpose**. It has been well said, "If you do not know where you are going, any road will take you there."

The **purpose** of the meeting must be specific, clear and definite. It must give direction to everything that is said or done during the meeting. Without a clear purpose, the results are often **just another meeting**.

Note:

Does the purpose of the meeting meet the goals of the Chapter and Mission Statement?

As mentioned above, meetings are designed to encourage fellowship and cement relationships with the purpose of team building and narrowing a focus toward a certain project or ministry. These meetings are for brainstorming and idea gathering with the meeting format relaxed. This will encourage more participation than the usual structured gathering. Some men will not stand up in a group and express their ideas, but they will in a conversational, relaxed setting. For example, sometimes ideas are shared more freely on a fishing trip than in a formal setting.



Plan

A meeting with a great purpose can fail if there is no real plan to accomplish the intended goal. The greatest salvation message, preached with the greatest delivery, to the most needy listeners will come up short if those who needed to hear the message do not get a chance to respond to it with a decision to accept Jesus Christ. **Men's Ministries should have an overall plan for the year as well as short-term goals for specific meetings or time periods.** Look at the plan for any successful business and you will see long-range objectives along with short-term goals or milestones leading to the successful completion of the long-range plan.



Nowhere is this point better illustrated than in the comic strip character Charlie Brown. Charlie Brown is at bat ... STRIKE THREE! ... he has struck out again and slumps over to the bench. "RATS!" he says, "I'll never be a big league player. I just don't have it! All my life I've dreamed of playing in the big leagues, but now I know I'll never make it."

Lucy turns to console him. "Charlie Brown, you're thinking too far ahead. What you need to do is set yourself more immediate goals."

He looks up. "Immediate goals?"

Lucy says, "Yes, start with this next inning when you go out to pitch. See if you can walk off the mound without falling down!"

The short-term goals are there to make sure you are on track in the successful completion of the long-range goal. It is always better for your men to realize that the ultimate objective is achieved one step at a time. Practical suggestions, which call for action, should be presented frequently at the meetings.

Men tend to talk about doing things but never get around to doing them. Someone has said, 'When all is said and done, there is more said than done.' How true it is. The best way to learn to live a productive Christian life is to engage actively in some meaningful Christian service.

The progress must be planned carefully and well in advance of the meeting. Good programs do not just happen by accident!

PREPARATION

Take time to prepare for each meeting. The appreciation and compliments by the men will be a great reward for your efforts. There are five strong suggestions you may want to consider to help ensure the success of the event.

- **The leader must lead!** The leaders must be sincere, Spirit-filled, with a genuine desire to help men grow spiritually and create an atmosphere of reverence.
- **The meeting room should be well arranged and attractive.** The arrangement, decoration and lighting create "atmosphere." Atmosphere can make or break a meeting.
- **Necessary visuals and equipment must be in place prior to the start of the meeting.** Make notes in advance of all needs: piano, songbooks, sound equipment, speaker's stand, etc.
- **Prepare well.** Although men are prone to postpone preparation themselves, they are rather intolerant of weak planning and preparation in others.
- **The program should be outlined and timed.** Make sure every man on the program knows when he is to participate and how much time is allotted to him. It is imperative that every meeting begins and closes on time.

Many who have not had a great deal of experience at chairing a meeting are intimidated by the first point, which states that we must be leaders. Be assured that if you are sincere, Spirit-filled, with a heart for men to get involved in ministry, you will be more than adequate. If you take the Holy Spirit with you to these gatherings, you and the Holy Spirit will constitute a majority and your meeting will be successful.

PROGRAM

Many of the programs will draw men who do not attend the local church and some may not know the Lord Jesus Christ. For this reason the agenda and the flow of the program should bring a favorable image to the church and should be a source of interest to the unsaved. It is very easy to get into a "holy huddle" that looks like you have to be one of the "gang" to belong. This is a major turnoff to all those attending who feel left out of the circle, whether or not they are saved.

- Plan the program as though you are attending for the first time and do not know anyone there.
- The program must have Christian character. Anyone dropping in on the meeting should know it is a church group.
- Some programs should give the opportunity for gaining knowledge of Bible teaching and principles. The Bible is the source book for Christian living; therefore, it must maintain a central place in the planning of meetings and programs.
- The program must be interesting. If it does not hold the attention of the men, it will not result in a good meeting.
- A spirit of reverence and respect for all involved must characterize the program.



PUBLICITY

What value is a meeting that has been planned with interesting speakers, good food, and great fellowship if no one knows about it? This situation tends to discourage the group and may result in poor attendance. Do not assume the word will get out and the place will be packed or that everybody will be as excited about this event as you. It is not possible to over-publicize your meeting, and it will usually take more than one contact to assure a good attendance. A telephone committee who will call the men before the event will help assure a good attendance.

Attractive bulletin boards, posters and displays of various kinds must be made. The complete order of the meeting should be posted on the bulletin board well in advance.

- Place a notice of your meeting in the church newsletter to be mailed and in the Sunday morning bulletin.
- Mail your own Men's Ministries bulletin to every man in the church.

Note:

Don't forget to invite unsaved friends, family members and fellow workers.

In advertising the meeting, it is good to keep the following factors in mind:

- **Interest** of those to whom you are appealing
- **Simple** so those in a hurry may read
- **Illustrations** that are snappy, clever and catch the eye
- **Material** and **Display** must be good
- Keep desired **results** in mind
- Unified **theme** in all your publicity

Participation

One of the main goals of the group is to achieve participation of all men in some meaningful way. Involvement in the Men's Ministries is not a talent contest. It is an opportunity by the leadership to give men a vehicle to develop their gifts. To put on the best program is an honorable goal but not to the exclusion of most of your members. Many of our churches are content to have the men attend, listen and contribute (or as we say to "sit, soak, and sour") but this is not what God has in mind.

If your group is like many others, your most talented men will be the ones who volunteer, but you should also strive to work with those men who appear to be reluctant to become involved. **The meeting will be successful in direct proportion to the number of men involved in the program in a meaningful way.**

POWER

The Men's Ministries logo contains a dove - the symbol of the Holy Spirit. This is the dynamic that sets Men's Ministries apart from other men's groups. We are Pentecostal men! We welcome the free working of the Holy Spirit in our lives. It's great to have a well-planned program but always allow room for the Spirit to alter those plans whenever He deems necessary.

Ephesians 3:20

"Now unto Him who is able to do exceedingly abundantly above all that we ask or think, according to the power that works in us."

MEN'S MINISTRIES MEETING FORMAT AND HELPFUL HINTS

1. Arrange for a speaker and special music well in advance.
2. Allow a good balance between laymen and clergy speakers.
3. Prepare attractive posters and program.
4. Mail newsletters two weeks before meeting.
5. If necessary, call a meeting of officers one-week before the meeting.
6. Prior to the meeting, have prayer with the officers, committee chairmen and speaker.
7. Start the meeting on time.
8. Provide proper seating for guest.
9. Begin the meeting by offering thanks for the food and prayer for the event.
10. Recognize special guests and new attendees.
11. Food service should start immediately – within ten minutes of opening.
12. Have music playing during the meal
13. After the meal, welcome everyone.
14. Take a few minutes to talk about the Men's Ministries, its purpose, vision and what has happened since the last meeting.
15. Present membership cards/pins to new members.
16. Personal testimony, if desired.
17. Introduce the speaker – tell of his work and accomplishments.
18. Announce the next meeting and other planned events.
19. Don't "re-hash" or "re-preach" the speaker's message.
20. Close with an enthusiastic attitude.

Meeting Reminder:

A Men's Ministries meeting that does not begin on time and close on time fails in its effectiveness. A well-planned meeting fits the time allotted.

SPECIAL MEETINGS

Special meetings are those meetings where there is usually one theme or focus as contrasted to a regular meeting where various items may be on the agenda

A special meeting could be called to honor an achievement or a completed goal. Other reasons could be to kick off a certain project or to create an awareness of a need or situation that should be addressed.

Fund-raising events are considered special meetings and can be vital to a project's success or failure. The Bible warns us to count the cost of a project before we attempt it so we will be able to complete it to the honor of God (**Luke 14:28-30**). An unfinished project is a reminder to us and to those who are watching that proper planning did not take place, resulting in a poor witness.

The special meetings will always have a publicity aspect to them and as such need to be done well. They are a chance for us to showcase what we are doing and express the vision of Men's Ministries.

We have listed some twelve ideas for special meetings for your consideration. This is by no means a "must" list. You can choose those you think appropriate for your group or create your own ideas.

VALENTINE/SWEETHEART BANQUET

The men can prepare the meal themselves (ordering pizza won't do for this occasion!). Have the meal catered or at a restaurant so the men can sit with their wives or sweethearts and make it a Valentine-type event. It is not a great treat for the ladies, if their husbands are all busy serving, waiting on tables, cleaning up, etc., instead of engaging in meaningful conversation and giving them attention. If, by chance, your men get the bright idea to have the women pitch in and help, please don't call it a Valentine/Sweetheart Banquet (Ask your wife what to call it. We are sure she'll have an appropriate title for the occasion!)

Special items to consider:

- Decorations
- Gifts for men to present to sweethearts
- Guest speaker with an appropriate topic

THANKSGIVING BANQUET

This is a great time to have a church-wide event as it keeps the women's work down to a minimum (if we men do our job). It lends itself to helping prepare a meal for others in the church that would not normally have the resources to have a nice meal. It could also be used as a community outreach function.

A community outreach meal is a big job and will require a great deal of planning and coordination plus a lot of hard work, but for those who have done it before it is a "thanksgiving" we remember above all others.

If it is not feasible for you to do a community event, encourage your men's group to sponsor a food drive for several weeks before Thanksgiving and turn the food over to one of the local food banks or mission-sponsored organizations. Reaching out to those less fortunate is one way we can show our love for others and our true thanks for all God has given us.

CHILI COOK-OFF

This idea is a proven method as a means for outreach. The concept is to have each of the men in the ministry group go outside of the church and recruit two men to help cook the chili. Up to five teams can be formed and the competition will be "hot" (no pun intended!). "Secret recipes," unknown to common man, seem to emerge making it a night to remember.

The local fire department can be invited to judge the entries as they are accustomed to "hot" situations. Local politicians, athletes, high school teachers, etc., can be used as judges to bring attention to the event, thus showcasing the ministry of your men.



Ladies Night

As you recall, when we covered the Valentine/Sweetheart dinner we suggested the men stay out of the kitchen, with all its duties, and spend the evening with their wife/sweetheart. For "Ladies Night" we suggest you roll up your sleeves, get into the kitchen and don't come out until you are called!

This is the night the men are to be neither seen nor heard but present. This night is just for the ladies, and all you have to do is to get them there and serve them. Ladies usually are able to entertain themselves if they don't have the children to attend to and feel the freedom to just relax and visit. This is accomplished by men cooking and serving the meal, waiting on tables (no buffet line if you want to have a class act and be remembered as the greatest men's group of all time!) Handle the baby-sitting responsibilities, along with everything that Mom usually "gets" to do. This night is a lot of fun for all concerned, and the ladies are usually pleasantly surprised by the quality of the meal and the attention given them. (Oh, by the way, men also clean up afterwards!) The ladies always view this event as the men's "finest hour."

MISSIONS BANQUET

We usually think of foreign soil when we think of missions, but there is mission work going on in the United States every day and the need is just as great. So both World Missions and Home Missions can be targeted.

If your missions focus is on a particular foreign land, it is fun to observe food that is native to that location or have a variety of foreign foods available along with "travel-type" posters decorating the room for atmosphere.

The short program describing the involvement and goals is a must so the people can get a sense of purpose for the meeting. The opportunity for the people to get involved in mission work through an offering is in order and is expected by the majority of guests. One thought...**"People to People"** might be a great idea to focus on.

PRAYER EMPHASIS RETREAT

Get away for a weekend, possibly at an area hotel or camp facility. Make it a special time of instruction and prayer and *spend time in intercessory prayer and thanksgiving*. Invite a guest speaker you know to be a prayer warrior and who will be able to motivate your men.

WORLD HUNGER DAY

Unfortunately, we need a reminder that there are indeed hungry people in the world - sometimes very close to where we live. Rather than a banquet, maybe a table set with dishes and utensils but no food will bring home the reality of the situation. A banquet where a half glass of water and a powerful presentation concerning the hungry will be remembered for a long time. One group used the thought "Skip Your Lunch...Feed a Bunch." The money saved can be used to feed the hungry.

ROYAL RANGERS

What about providing a meal to recognize and honor the Royal Rangers and their leaders. This would be a great time to also recognize Royal Ranger Sponsors. For a program, let the Royal Rangers show your men what they have done, are doing, and plan to do.



FATHER/CHILDREN EVENTS

Most men do not spend enough quality time with their children. As the Men's Ministries leaders you can be very instrumental in helping to remedy this serious problem in many of our families. Here are some great ways for dads to develop fresh new relationships with their children. These are just a few suggestions of the events you may want to consider. You will come up with many ideas of your own once you begin discussing which events to sponsor.

- **Picnics** - There is probably no setting in which it is easier to relate to children than a picnic or cookout. A picnic seems to relax everyone as it is just the nature of the meeting and is very effective in building relationships.
- **Field Trips** - This could be a trip to an amusement park or some other noted attraction. Some of the Men's Ministries' groups that are close to professional sports teams visit the teams while they are in their pre-season training camps. This is usually not expensive and young children consider it a great time (dads seem to join this excitement, too!).
- **Breakfasts** - These can be either in a group activity or done by individual families. Set aside a Saturday and ask the men to take their children out to breakfast...alone. Our children need to know they are important enough for us to spend time listening to them. The dads should only listen and let the children talk - it will have dramatic results!
- **Kids Cook** - This is a step of faith, as you may not know how well your children can cook, but it is a great experience for the kids. If the meal is really bad they can learn to lay hands on the sick (us!).
- **Kid's Choice** - Let them decide what they want to do and where. For the most part they will be reasonable. The more you do with them the more responsive they will become and the more they will work to get the most out of these special times.

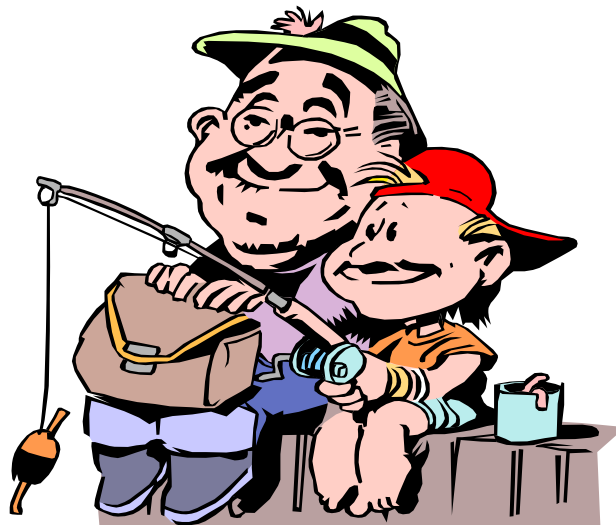
Couples Retreat

Married couples need to get away to renew their spiritual and emotional lives. It is of vital importance for us to encourage this type of weekend. Invite a guest speaker who can minister to the needs of couples and relate to the ups and downs of married life.

Have the retreat away from the church so participants do not have to worry about cooking, yard work, children, and all the other elements that tend to draw people away from each other. This must be a time of renewal. Note: Done in coordination with Women's Ministries...a great idea!

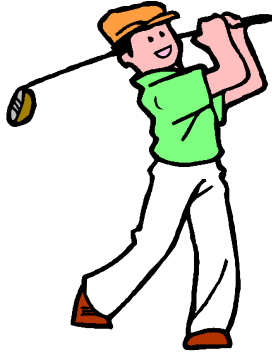
Fishermen's Banquet

This is an event designed to show the importance of visiting and witnessing to others. Because we are told to be "fishers of men" this is major theme of Men's Ministries. Having the banquet coincide with a fishing trip would certainly add to the meeting. Actually having real fish to eat would top off the day (this puts pressure on us to catch them!).



GOLF OUTINGS

A golf tournament is one of the most popular outings you can have since it has so many different possibilities of prizes and combinations of people participating. This can include women, children, guests, friends from other churches, and the unsaved. A well-organized tournament is a great way to raise funds for your local Men's Ministries.



Prizes can be given for:

best golfer
golfer "with the most potential"
lowest score
baptisms
highest score

longest drive
shortest drive
most ball

SUMMARY

These ideas are just a few to help get you started. No doubt you can think of many more and you are encouraged to do just that. Many events available to you are native to your particular area and interest. For example: There are more snow events coming out of Minnesota than South Carolina; and the lobster in Maine beats any that comes from Iowa. Kentucky salmon is just not the same as in Alaska. Surfing in California interests more people than surfing in New Hampshire. With all of our differences, we have a core of truth that remains the same and that is to spread the gospel and build strong men for Kingdom work. Put your fingerprint on your ministry for your people and do it all for the glory of God!



MAINTAINING THE ENTHUSIASM

Enthusiasm is a vital ingredient in leadership. It seems some people have more than they could possibly use and some of us struggle to muster up a pleasant greeting in the morning, but the fact is that people react favorably to others who exhibit enthusiasm.

Just turn on the TV and see how the world uses enthusiastic people. With the quality of our product (new life in Christ), it should not be a major task for us to be excited about what we are doing. **The Greek definition of enthusiasm is "packed full of God."**

A key to a successful meeting is to keep it moving in a positive, upbeat manner. Do not allow any one feature or portion of your program to drag on until everyone is bored. No one keeps enthusiasm automatically; it must be nourished with new actions, new aspirations, new efforts, and new vision. We ask God for a fresh anointing or vision in many of our prayer services. We should do the same for the leading of the Men's Ministries' effort. **Variety is key!**

Stir up curiosity with unexpected and clever announcements and maintain interest by letting the unexpected happen at a time when you sense your men are thinking they can anticipate everything that's going to happen.

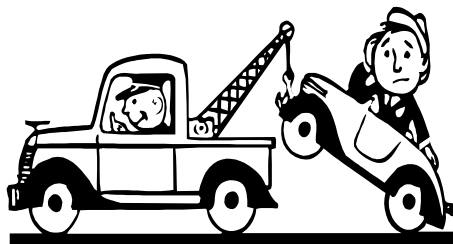
- **Vary the type of program.** Don't follow the same format each time or use the same men, idea, or time frame. Ask men for ideas and topics of interest they would like to see throughout the year (see survey form in **Section VI .. RIM-01**, for duplication).
- **Vary the music.** Music is a very integral part of the Men's Ministries' meeting and it should be carefully considered in planning the program. There will be a tendency to use old familiar songs, but try to learn some new songs and choruses. Use an overhead projector to learn new songs. Use variety in special numbers: solos, duets, quartets, and also musical instruments.

- **Vary the Scripture reading.** Always read the Scripture at every meeting. At times use several men to read from different translations of the Bible. Other ideas would be to have a responsive reading, recitation, read around the group, etc.

The story is told of four scholars who were arguing over Bible translations. One said he preferred the King James Version because of its beautiful, eloquent old English. Another said he preferred the American Standard for its literalism, the way it moves the reader from passage to passage with confident feelings of accuracy from the original text. A third man preferred Moffatt because of its quaint, penetrating use of words, the turn of a phrase that captures the attention of the reader. After giving the issue further thought, the fourth scholar admitted, "I have personally preferred my mother's translation." When the others chuckled, he responded, "She translated each page of the Bible into life. It is the most convincing translation I've seen."

This story not only gives great testimony to lifestyle evangelism but also tells us there are other ways to view the same object and still come up with the correct information. The lesson for us is that variety is good and will serve Men's Ministries well because of its very nature. We can do things differently and still maintain the integrity of focus.

Do not get into a rut by doing things the same way each week. A constant diet of the same food every day will cause us to resent that food even if it is good. Dare to do things a little different from meeting to meeting. Entertain ideas from different members. This gives them a feeling of being able to contribute, which is one of the goals of Men's Ministries.

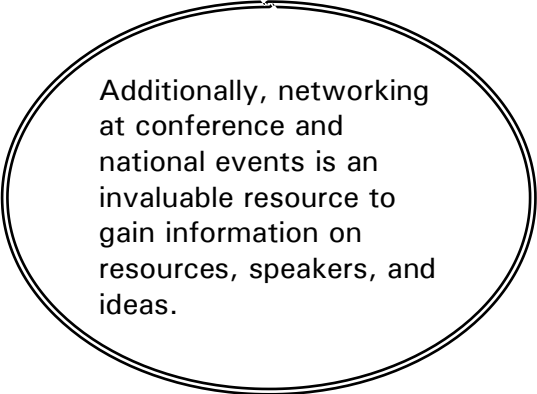


Conference, National and INTERNATIONAL EVENTS

There are regularly scheduled events, which are sponsored by the Office of Men's Ministries, that provide significant opportunities for spiritual growth with learning experiences found in other settings.

Some of these are one-time events and others are held annually. Because of the complexity of the church calendar with all departments promoting events, we schedule our events in the same month each year, if possible. For details of several of these events see **Section IV**. Some of these events include:

1. Resurrection Breakfast
2. Pastor Appreciation Day
3. Father's Day
4. Conferences/Summits
5. General Convention
6. Reach 3
7. Men's Ministries Day
8. Disaster Relief USA



Additionally, networking at conference and national events is an invaluable resource to gain information on resources, speakers, and ideas.

FOUNDATIONAL PROGRAMS

- **Introduction**
- **Men of Action**
- **Royal Ranger Sponsorship**
- **Friendship Evangelism**
- **Reach 3**
- **Pastor's Prayer Partners**
- **Discipleship Training**

INTRODUCTION

Six “Foundational Programs” are located at each level of Men’s Ministries... general, conference and local. The use of the word “Foundational” was selected to illustrate that these ministries are the foundation of Men’s Ministries and should receive priority at each level. **Note:** It is recommended that a committee and committee chairman be selected to assist in implementing these ministries.

The six are ... Men of Action, Royal Ranger Sponsorship, Friendship Evangelism, Reach 3, Pastor’s Prayer Partners, and Discipleship Training. **Note:** Each is a building block for Men’s Ministries, e.g. men at work in a ministry project, support for boys of the church, evangelism, prayer, and witnessing.

In addition to the “Foundational Programs,” your chapter may be called to serve in a number of ministry projects. A key to unlocking the ministries that you might select for your chapter is the **“Opportunities In Men’s Ministries Form ... Section VI ... RIM 03**. Based on that, you should begin to uncover the interests and talents in your chapter.

MEN OF ACTION

Men of Action is a bold, challenging, adventuresome outreach ministry. It is the vehicle through which volunteer laymen reach out in ministry to the local church, community, conference, state, nation, and world in response to the call for help in times of crisis, disaster, or great need. Men of Action will help meet those calls for assistance with physical, spiritual, and financial support.

Men of Action will provide an opportunity for Pentecostal Holiness men to become involved in a unique way to share Christ. All men have special and individual talents, abilities, and spiritual gifts and need to use them in practical, daily ministry in response to the Great Commission. Men volunteering to share their labor and spiritual witness for the benefit of others, is a ministry whose time has arrived.

MEN OF ACTION IS...

- Taking Christian love into all situations of need, into all places where persons are victims of society's indifference and complexity. See the **Survey Form .. RIM – 06 .. in Section VI.**
- The work of dedicated Christians who go beyond their narrow circle of concern and become involved in meeting the crucial needs of others in the name of Jesus Christ
- Love in Action!

MEN OF ACTION WILL...

- Provide men with a new awareness of themselves and their worth to the church.
- Provide opportunity for men to explore and become more conscious of their gifts and how to use them in service for God.
- Provide Christians a means of continuing a cherished heritage of witnessing and ministering.
- Open opportunities to see the real mission needs within the community, nation, and world.
- Help men to become more alert to the part Christians play in the welfare of the real world.
- Provide opportunities for men to become more sensitive to the physical and spiritual needs of people.
- Provide opportunities for men to improve the physical and spiritual weaknesses in their world.

Note:

The Men of Action Manual is included on the computer disk enclosed in this manual...and may also be ordered from the Office of Men's Ministries.

ROYAL RANGER SPONSORSHIP



The Royal Rangers Ministry is listed, because of its critical importance and its relationship to men, and **IPHC Men's Ministries has committed to support it.**

Additionally, the Royal Ranger Sponsorship Program has been designated as one of our Foundational Ministries to highlight its priority.

Areas for Men's Ministries focus:

1. To assist in the establishing of a Royal Ranger Outpost in every Pentecostal Holiness Church.
2. Royal Ranger Sponsorship Program - this is a Men's Ministries' program that should be on going in every chapter where the church has a Royal Ranger Outpost. This is a direct contact between men of the local chapter and Rangers. It consists of a two-fold purpose:
 - (1) to assure that each boy is encouraged and prayed for daily
 - (2) to raise money for the Royal Ranger ministry.
3. Royal Ranger Planning - In your planning, please consider the following:
 - Promote your pastor to send his or her commanders to National Council
 - Promote January as Charter Month
 - Royal Ranger Sponsorship Program - This is an exceptional plan to build your Royal Ranger Program.
 - Promote the Men's Ministries chapter to help with the conference Royal Ranger functions such as Pow Wows, PLTC's, JLTC's, JCE's, JTT's, AJTC's, TC's, and BSA Field Day.
 - Promote Royal Brigade - \$100.00 a month for ten years, or \$1,000.00 up front to help fund the National Royal Ranger Office.
 - Use the Pinewood Derby as a (1) father/son or man/boy relationship builder, (2) fundraiser, and (3) opportunity to present the gospel. Write the Royal Ranger Supply House at P.O. Box 208, Franklin Springs, GA, 30639, or call 1-800- 882-8043 for information.

4. Areas of Support - in addition to the above, the local Men's Ministries should consider:
 - a. Asking for a Royal Ranger Liaison person to be on the local Chapter board. Recommend asking the Outpost Commander to appoint the man to do this.
 - b. Be aware that all Royal Ranger leaders might not have sufficient funds to attend the Annual National Royal Ranger Council. This would be an excellent fund raising goal...to send all leaders. Men's Ministries should assist the Royal Rangers Outpost to obtain funding from the church budget.
 - c. Sending your Royal Ranger boys to the National Camporama would be an exceptional gift, and one that would pay dividends.
 - d. Pay for the Camporama patches - so that each Ranger would have the patch to wear on his uniform.
 - e. Promote all chapter Men's Ministries leaders to attend the Royal Rangers Leadership Training Course.
 - f. Insure that the Royal Ranger Sponsorship Program is a priority with your men.

Note:

The Royal Ranger Sponsorship Program is included on the computer disk enclosed in this manual...and may also be ordered from the Office of Men's Ministries.

FRIENDSHIP EVANGELISM

WHAT IS IT?

A training program to instruct and motivate laity – men, women, and youth – to actively participate in evangelism. It's simple, it's doable ... and it's good.

BIBLICAL BASIS

Not every Christian is an evangelist, but all can and should be witnesses for Jesus Christ. Some Christians are good at witnessing and some are not. GOD'S EXPECTATION IS THAT ALL WILL ENDEAVOR TO SHARE THE GOOD NEWS OF THE GOSPEL. Jesus did say, "***As you are going – make disciples.***" ***Matthew 28:18-20.*** What He was saying here was that while men are going in normal pursuits of life they are to influence individuals for Christ.

PURPOSE

The purpose of the material is to provide a short evangelism-training course to enable men, women, and youth to become more actively involved in the harvest of souls. It is hoped that laity will discover the Scriptural basis of the dynamics of personal evangelism and to discover the opportunities for evangelism that most Christians will find are readily available.

THE COURSE

The course is a complete, turn-key, evangelism tool. Resources include: a "Teacher's Manual" containing lesson plans and over 44 black and white overhead masters, A "Student Manual," a PowerPoint Presentation on CD with 44 full color slides, and Color Overheads .. these are 44 full color overheads .. versions of the ones found in the "Teacher's Manual."

The course has six divisions of study (chapters). They are as follows:

- God's Expectation From Scripture
- Communicating the Essentials
- Face to Face
- Timing and Stair-Stepping
- Conversational Witnessing
- Bonding The New Believer

The materials can be used in six successive sessions during the Sunday School hour or during mid-week services. Another option is to use the course as a quarterly program, dividing each lesson into two sessions, and on the thirteenth week have a reporting session, actual field training, or a new convert/newcomer orientation service.

Churches and Conferences have taught the sessions in a variety of other ways. Some have taught it on a Monday through Wednesday night services (1½ to 2 hours each night). A Friday night (1½ hours) and Saturday morning (3 hours) arrangement has been used. There have been Conference Training Sessions (all in one day) and District Training (2 to 3 nights) sessions. The material is very flexible and easily adapted to a variety of teaching opportunities.

COST AND AVAILABILITY

The Teacher's Manual is \$14.95. The Student Manual is \$6.95. Color overheads are \$49.94 and PowerPoint Presentation on CD is \$14.95. These may be obtained from LifeSprings Resources .. phone: 1-800-541-1376, fax: 706-245-5488 or on the web at www.LIFESPRINGS.NET. These may be ordered in either English or Spanish.

MOTTO

“THIS WEEK I’M GOING TO TELL SOMEONE ABOUT JESUS.”

GRAND GOAL

FOR EVERY MAN, WOMAN, AND YOUTH TO BE ABLE TO OFFER CHRIST

REACH 3

This is a denominational ministry for the decade that reflects God's calling, requires minimal management, is inexpensive to implement, includes and builds the church, and can be adopted by large numbers of Christians. It is a simple, yet effective way to have your Men's Ministries members, as well as the women and youth of the church, "reach out" to people outside of your church, who need the Lord.

Each member of your Men's Ministries group, along with women and youth of the church should do the following:

- Prayerfully identify three people not known to be Christians from their work, neighborhood, and/or recreation.
- Pray daily for the salvation of these three every day.

- Invite them to a one-on-one “Non-Agenda” meal (or with spouses). Just to get to know them ... to build relationships.
- As appropriate, consider asking them for prayer requests. Check back to see how it’s going,
- Later, consider inviting them to outreach events, Bible studies, or church.
- Continue praying and seeking to expose them to evangelistic opportunities.
- When the Holy Spirit directs you (**Acts 1:8**), go over the ABC plan of salvation.
- Use the CROSS follow-up method.

As a group, your Men's Ministries should do the following:

- Pray for God’s anointing on Reach 3
- Pray for relationships to develop
- Think beyond the walls of the church
- Help incorporate men into discipleship programs
- Share ideas on how we can implement Mark 16:15

Note:

Reach 3 is a denominational emphasis for the decade. It has been adopted by many different organizations and denominations with the goal to present a sensitive, credible offer of the gospel in America to each man, woman and youth, three at a time! For more information, contact the Office of Men’s Ministries.

PASTOR'S PRAYER PARTNERS

This program is designed to give interceding prayer support for the pastor and ministries of the church. Those involved in this endeavor commit to pray for the pastor, pastoral staff, church family, and church ministries.

A detailed outline of this program may be obtained from the Office of Men's Ministries, and is included on the computer disk enclosed in this manual. An additional resource is:

John Maxwell’s ***“Partners In Prayer”*** .. INJOY Group, PO Box 7700, Atlanta, Georgia 30357 .. telephone: (678) 225-3515.

DISCIPLESHIP TRAINING ♦

Concerns Surrounding Discipleship

In the past several years, new buzzwords have surfaced in ministerial circles. Among the words are: mentoring, accountability group, visitor assimilation, purpose-driven church, people building skills, seeker sensitive, promise keeper. Each of these buzzwords or phrases have a meaning and purpose. All of them are new ways of looking at the need for building a discipleship process in our lives and in the church at large.

The awareness level of the need for discipleship is at a new height and the need to get back to the basic command to go and make disciples is paramount. Pastors are sensing a new awakening within themselves and among their people for something beyond multiple programs that require a time commitment and struggle for volunteers. Ministers are also struggling with burnout due to the lack of commitment of church attendees. The average attendee asks, "Why should I be involved beyond the Sunday morning service?" Many pastors are asking themselves, "Is there a better way?"

The key to a focused reproductive ministry is discipleship. However, today we need to face problems surrounding discipleship, identify the fallacies and myths concerning discipleship, understand the principles of discipleship, and enjoy the benefits of discipleship.

♦ The materials in this section on discipleship are taken from the Balanced Strategy Section of the HonorBound Local Church Men's Ministry Manual, Springfield, Missouri.

Problems Surrounding Discipleship In The Local Church

We don't understand it. Many people today think discipleship is something mystical and authoritative over the lives of people. Others think it is something only for new converts. We read of Jesus and His disciples in the gospels and the terms He established for becoming a disciple. We also are very familiar with the Great Commission to go and make disciples of all nations. We preach it, we teach it, but do we understand it and do it? To understand discipleship and make disciples, we must first be willing and obedient disciples.

We were never disciplined. Tragically, many of us were never taught how to know God, how to walk with God, how to receive our identity from who we are in Jesus and who Jesus is in us. Furthermore, many never learned how to die to self, how to win others to Christ, how to disciple others, how to release others to ministry, how to submit to spiritual authority in our lives, and how to be a disciplined child of God.

We don't make it a priority. Church calendars are jammed with all kinds of activities great for involvement and meeting the needs of men in the church and community. But are these activities and events the best we can do? Discipleship becomes an add-on ministry that no one has time to commit to. To reap a harvest, each growing disciple must, with determination, plow up the barren ground of a busy schedule and plant seeds of godly fruit. (Read John 15 on Jesus' warning and invitation.)

We view it as a program. It is not a program merely on the schedule. Discipleship is a personal commitment to go beyond the conversion experience and walk with Christ and others in fulfilling the mission of the church. It is a life-style that is lived out daily and modeled and caught by others through a close personal relationship. Classes and published materials can assist in this process, but discipleship must be caught through a mentoring process and personal surrender to the Lordship of Jesus.

Identifying the Fallacies and Myths Concerning Discipleship

Discipleship will solve our church problems and needs. It may not. It will, however, set a church on a course of building its members into viable ministers in the Kingdom. It cannot be a quick fix to remedy the needs and problems of the Church. This will result in a short-lived commitment and priority to the command and discipleship process.

Discipleship is a class. It's not a class; it's a process. Discipleship is more than giving information, memory work, filling out questions in a workbook, or receiving a certificate upon completion of a class. Discipleship is a process of measurable growth in the believer's lifetime in becoming like Jesus' character and obedience.

Everyone will want to join in and succeed at once. To expect everyone in your church to immediately join a class and become a disciple when you start a discipleship program is an unrealistic expectation. Because of time commitments and other involvements, it is best to offer entry points in the process at different times of the year, because people's schedules will change as well as their hunger and need of Jesus.

Discipleship is just for new converts and newcomers. It is for preachers and other mature Christians too. It is important for each member of the Body to identify where they are in their Christian walks as disciples, and grow from there.

Important Principles Of Discipleship!

- Discipleship is a command, not a program.
- Discipleship is God's plan to grow people and the church.
- Discipleship is a process of measurable growth in the believer's lifetime in becoming like Jesus' character and obedience.
- Discipleship establishes worshipers that worship God in spirit and in truth with their whole being, not just on Sunday.
- Discipleship builds strong people in their daily lives and builds strong families, church, and community.
- Discipleship prepares God's people for works of service.
- Discipleship develops a biblical community of believers.
- Discipleship is active. (In Matthew 28:19 the word "disciples" is the active verb in the sentence.)
- Disciples make disciples that make disciples that make disciples.
- Discipleship requires commitment and priority on every level.
- Discipleship is an investment, not an expense.

Discipleship is not my ministry. It must be! We can never forget that it is not a program, portfolio, ministry gift, or niche; it's a command (**Matthew 28:19**). Discipleship in the minister's life in the church should be like the hub of a wheel. All the spokes of ministry are connected and flow from the hub-discipleship.

Ministers can accomplish discipleship from the pulpit and Sunday School. A lot of growth can happen in both places through anointed preaching and teaching; however, it is probably not accomplishing true discipleship. Growing disciples need to be taught how to interact with others through fellowship. They need accountability in their daily walk of obedience. They need a methodical teaching and understanding of the Scriptures and doctrines of the church, to teach them how to live and what we believe, that may have been covered in the pulpit prior to their attending the church. They need to be involved in a ministry with their discipler and fellow students. They need to discover their ministry gifts and discover how and where to use them. They need to learn how to disciple others and release them to ministry.

Thinking Like A Disciple Maker

For Men's Ministry to be vibrant and effective, church leaders must have discipleship as the center of both their personal lives and their ministry. **Being a disciple must be a priority in your life and ministry if you are going to make disciples.** Sure, worshiping the Lord and focusing on Jesus really needs to be the focus of ministry focusing people towards the Lord but the methodology of carrying out ministries, as well as long-term effectiveness in the people must be brought about through a discipleship training plan.

Many churches simply do not have a plan for discipling people and launching them into the harvest. Remember, discipleship is not an option; it is a mandate which must be lived out with strict devotion to the Lord's command.

With our desire of reaching lost souls for Christ around the world, our objectives for Men's Ministry must be to win people to Christ, build people in Christ, and to send them back into the harvest.

We must have a conviction that discipleship must be a priority in each of our ministries as leaders. Disciple making is not an option it is a command. If a leader does not have a discipleship program, which trains and releases others to ministry, then he should rethink and retool the entire ministry to make it the utmost priority.

To a disciple-making leader, discipleship is not just another program; it's the whole axis on which ministry turns. All the ministries to and from our people must flow from the philosophy of making disciples. People become more important than programs.

Planning and Implementing Discipleship in a Ministry to Men

STEP 1 - DETERMINE THE NEEDS OF YOUR CHURCH AND COMMUNITY
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What is the spiritual condition of your church?

- Do your men read the Bible consistently?
- Do your men know how to pray corporately and privately?
- Do your men have difficulty sharing their faith with the lost?
- Do your men demonstrate concern for the lost through tithing, missions giving, prayer, and witnessing?
- Do your men have a good knowledge of the Bible, and are they excited about hearing more of the Bible?
- Do your men express themselves in worship and praise?
- Do your men show love both one to another and to newcomers?

What are the needs of the church?

- Do you have enough workers?
- Do only a small percentage of the men do most of the work and giving?
- Is everyone involved and mobilized in ministry?
- Are men being saved every week?
- Are new Christians cared for?

STEP 2 - PREPARE FOR POSSIBLE OBSTACLES

People are too busy.

All too often we are too busy to do discipleship. Again, we must beware of the barrenness of a busy life. Our lives can get so busy that they become fruitless, not only in our personal lives, but in our ministries. If we take the time and the effort to produce disciples, we will produce fruit because we will multiply our ministry many, many times over. Unless a seed falls to the ground, it won't produce. And it will produce 100 times over.

People don't seem interested.

If your men have a hard time reading the Bible, if they have a hard time concentrating when they pray, if they have a hard time witnessing to their families and friends, or if they're up and down in their Christian experience, then they need discipleship. Advertise your discipleship classes, and enroll participants into the discipleship program with this in mind. Don't be afraid to ask people one-on-one to enroll in a discipleship class. Don't count on announcements alone.

People can't give up another night out.

The biggest challenges will come in the fact that it will require possibly another night out during the week, or prior to a Sunday night service. It requires a lot more time than what is offered in a Sunday School hour.

People don't want to take more time away from family.

Families must be highly committed to making disciples as well, because the time commitment can be a major hurdle. Plus men may be too busy. So you may want to be creative with offering schedules, and be sensitive to your community and its calendar, as well as your church calendar. But plan ahead and make disciples.

Church things are scheduled over the top of scheduled classes.

Here's an example of a challenge you might face: If you had a scheduled discipleship course that meets weekly, and then the church schedules many things over the top of it, that can be a tremendous challenge. Plan ahead for discipleship by putting classes on the church calendar. There are exceptions. Maybe you have a revival or mission's convention Sunday through Wednesday. You may want to hold your class on Sunday afternoon in the week of the revival or mission's convention. That way you don't miss a week.

It's too expensive.

Some may feel the materials cost too much. Actually, the participants get what they pay for. It has been proven that the harder the course and the more expensive, the less dropouts there will be. And the cheaper and easier, the more dropouts you will have.

STEP 3 - DEVELOP A PROCESS OF GROWTH.

Determine the areas in which your people need to grow.

(i.e., faith, obedience, salvation, Bible knowledge, Holy Spirit, stewardship, accountability, relationships, ministry gifts, etc.)

How do you handle different levels of Christian growth?

(i.e., people who have grown up in church, new converts, church transfers, age groups need the same subjects, time schedules, etc.).

STEP 4 - REQUIRE COMMITMENT

Ask not – have not.

It you don't demand a lot, you won't get a lot. Lay out the goal and the expectations for the material and the group ahead of time. This will give individuals an opportunity to count the cost and then commit to the goal.

No freebies – get what you pay for.

The cost of discipleship materials is not cheap. It will cost your church a lot of money if they buy materials for every person. We do not recommend that any person other than new converts be given free materials, unless there is a hardship situation. People take free things for granted, and favor the things in which they have a financial stake.

Don't make the class optional.

In order for members of a discipleship group to advance and grow, there needs to be a cutoff point for members to join and be a part of the class. If people come and go as they please without required attendance, continuity will suffer. True discipleship requires interaction, accountability, mentoring, and relationship building. Remember, the key to reaching men is through relationships, not programs. No matter what curriculum you use, it is up to you to build relationships among the group. This will build memories, friendships, and commitments that will last a lifetime.

Reward completion.

It does not matter how old a person is, feeling a sense of achievement is important, especially when a sacrifice has been made. Publicly highlighting those who complete discipleship will emphasize the importance the church leadership attaches to making disciples. It shows that the goal of every believer is to become a disciple.

Require accountability.

Following is a list of ideas that help people stay connected during a discipling process with the mentor (group leader) and other students. Each item is proven to work in training others to be a disciple.

- Notes – They must take notes in class and in all services.
- Forms – They fill out completion forms and are checked off by other group members.
- Partners – They become accountable to another person in the discipleship group.
- What's next? – They seek the Lord for the next course of action once they have completed the discipleship class.

- Check-off – This is a tangible way to chart the progress of a participant. It can be a real source of encouragement, as well as evaluation.
- Post-class follow-up – Once the class is over, keep up the accountability and contact with participants. Some type of ministry experience is always a great completion to any course, as well as an incentive.
- Calls – The teacher needs to be in weekly contact with participants outside of class, especially if a participant is having difficulty. The objective is to make disciples, not to weed out people who struggle with assignments.
- Pre-class interviews – Be sure that participants understand what they are getting into. Let them know of the time commitment to the class and the outside work. It is better for them to say no than to drop out. Satan has a way of making people feel like total failures when they have to drop out.
- Invitations – Send out personal invitations to join the class, with the course requirements enclosed.

STEP 5 - SELECTING THE RIGHT DISCIPLESHIP MATERIALS

Investigate

- What needs will be met through the material?
- What are the course requirements?
- What is the time commitment required each week and day?
- How will my participants benefit and what are the course objectives?
- Who will be eligible to enroll for the material?

- What will the material cost each participant?
- What is the length of the program? Is it broken into segments?
- Will you, the leader, like it? Will you, the leader, grow from being involved in it?
- Will it fit your church?
- Will the guys relate to it?
- What will be the long-term results?

Recommended materials for men

1. The ***Preparing To Win*** kit contains: a leader's binder, containing eight sessions recorded on two VHS tapes; 12 student folders, featuring the Seven Promises of a Promise Keeper; 12 Spiritual Analysis matrix handouts; and a promotional video with three segments.

The ***Preparing To Win*** promotional video will light a fire under the men of any church. The contemporary presentation, combined with the high-energy sound track, invites men to become a part of this exciting discipleship series.

The objectives of the ***Preparing To Win*** series are:

- To have men praying with/for their pastor
- To create small groups for accountability and the discipleship process
- To provide a personal evaluation for the development of spiritual maturity.
- To ignite the men's movement within the local church
- To provide an infrastructure for evangelism

The kits sell for \$99.95 and may be ordered from HonorBound, by calling 1-800-641-4310. Ask for item

number 26-0585. Spanish Edition – 26-0668.

2. ***“Joshua’s Men”*** – “Your men and your church will never be the same,” says John Maxwell, about this intensive training curriculum. Designed to develop men of rock-solid character and Christian maturity, it contains everything you need to move men from committed recruits to established leaders. You’ll master people and communication skills, learn the keys to being a reflective husband and father, focus on spiritual discipline and non-negotiable values, find solutions for our five greatest temptations, and more.

You will receive twelve full months of character and skill-based lessons, a dozen audiotapes, book study guides, creative ideas for meetings and retreats, and the organizational tools to put it all together. Discover why there’s simply no limit to your impact upon your homes, your church, and your community.

Skills Taught:

- One dozen excellent ways to become effective husbands, fathers, and men of God
- Insightful challenges that forge strong Christian character, unshakable values, and strong leaders
- “Iron sharpening iron” ways to build support, accountability, and mentoring in male relationships

Contents:

- 12 audiocassettes of character-developing, skill-building lesson
- Detailed life-application and book discussion guides that reinforce spiritual growth and men’s relationships
- A comprehensive leader’s guide, including introductory training and detailed plans for meetings and retreats

Materials may be ordered from Injoy, PO Box 7700, Atlanta, GA 30357 .. telephone # 1-800-333-6506.

3. The ***Master Plan For Men*** is a consulting resource to train and equip a Men's Ministry leadership team in your church. In considering the increasing need to establish godly men and build strong families in your church, the time for change is now. It provides the required attention and experience needed to train, mentor and coach your leadership team to:

- Assess the needs and interests of the men in your church
- Develop a 12 month ministry calendar for the men to include strategic opportunities for men to build relationships and be disciplined
- Establish a Men's Training Institute, a developmental process to men to 'bridge the knowing and doing gap" in their life.

By completing a well-designed process for spiritual growth, men will be trained and disciplined to fulfill their responsibilities as loving fathers and husbands, and a man who serves his church. Although each church would have the flexibility to choose the training modules for their Men's Training Institute, several recommended modules are:

- **Personal Life Mission Statement**
- **The Role of a Family Leader**
- **The Profile of a Godly Man**
- **The Pursuit of Holiness**
- **Godly Fathering**
- **Building a Strong Marriage**
- **Mentoring and Discipling Men**

Call ***Master Plan Ministries*** ... Telephone (704) 841-7772
Fax (704) 849-2832, 226 W. John Street, Matthews, NC
28105, to determine the closest representative in your
area.

4. ***Equipping The Saints School Of Ministry*** is a curriculum of the Pentecostal Holiness Church and is designed to lead men in their personal development. Level I courses cover basic Christianity; teach the essential truths every Christian should know. There are six courses:

- **Basic Christian Beliefs**
- **Spiritual Discipline**
- **Getting To Know Your Bible**
- **Lifestyle Evangelism**
- **Marriage and the Family**
- **You and Your Ministry**

A list of suggested textbooks for each course is included. These textbooks, study guides, audio and videotapes computer resources, etc. contain the very best learning resources on the market today for each course.

Level II courses guide men in developing their leadership skills in the many ministry opportunities offered by the church. These six courses include:

- **Personal Life Mission Statement**
- **God's Plan for the Church**
- **Power Ministry**
- **Body Life**
- **Godly Fathering**
- **A specialty course of the student's choice either in Pastoral Ministry, or**
- **Discipleship Ministries**

STEP 6 - ENLISTMENT OF PARTICIPANTS

Ask people to join.

This can be other adults and participants. There are many people who have not been discipled. The most effective way of recruiting is one-on-one. ***“Come follow me,” Jesus said, “and I will make you fisher of Men” (Matthew 4:19).***

Enroll people when God moves.

At the end of a stadium event, retreat, camp, convention, crusade, counseling appointment, or altar service, that’s the best time to enlist people for discipleship. Sit down with your people as a group, or one-on-one, and enlist them with the following statements:

- How many of you want to keep this closeness with Jesus alive?
- How many of you are having a tough time reading the Bible consistently?
- How many of you are having a tough time concentrating when you pray?
- How many of you have a tough time sharing Christ with your friends?
- If you said yes to any of these, then you need to be discipled.

WARNING: It is an unreal expectation to expect to have your whole group involved at the same time.

STEP 7 - UNDERSTAND SMALL GROUP DYNAMICS

Tips For Small Groups

DON'TS

Dominate – This can be a major problem in small groups when one or two people in a small group dominate the conversation or group discussion. It causes others to withdraw or not interact with the group and soon become disinterested spectators. The spectators may be new Christians and may need the counsel of others, but the way of group domination is not the avenue of growth.

Intimidate – This should be avoided at all costs in group building. There will be those entering into the small group who are insecure and have been intimidated most of their lives, due to a variety of reasons. Some of these reasons are: size, wealth, looks, family, job, and how long they have been a Christian. Not being a Christian very long can have its drawback because of a lack of the “Christian-ese” lingo or jargon. Be careful in not going too deep or assume that all members know all the Christian terms and their meanings.

Humiliate – Some people belittle others, in order to appear funny or secure. This does not build a group or the individuals in the group. One person may be picked on in jest by another, and if people laugh, they might sense that others are ganging up on them.

Interrogate – Men will not open up with a battery of questions that appear confrontational and “in your face.” Though shooting straight is the best way to approach a small group, grace is still a characteristic of Christ.

Fabricate – To gain the most from a small group, all members must be truthful with everything that is shared. The truthfulness of answers will greatly depend on the commitment to confidentiality.

Agitate – Not everyone has a great day every day. Coming to a small group and being confronted with personal shortcomings may not be pleasant, and may come out negatively when pushed too far.

Procrastinate – When action points are stressed in the group, be certain to follow up on one another within 48 hours to see that everyone is making time to grow in the action point. If one falls down, the other should pick up and carry, and when one slows down, others need to help that person pick up the pace for the whole group.

Hesitate – When a person in your group has a definite need, do not just say you will pray. Do it! Also, maybe he has other needs that need physical effort and the members of the group can help.

Capitulate – This means never give up on the members of your small group. *“Do not grow weary in well doing, for in time, you will reap a harvest of righteousness if you do not give up”* (Galatians 6:9).

DO’S

Concentrate – The major key to a small group is good listening. Without good listening skills, there is no small group. Look at the person, do not interrupt, do not think about what you are going to say next – just listen and learn.

Facilitate – Keep the conversation uplifting and progressive in growth. Make sure the discussion questions are open-ended and require more than a yes, no, or maybe answer. Be sure that you leave enough time for everyone’s involvement.

Demonstrate – Be Jesus with skin on and demonstrate the grace, acceptance, compassion, and unconditional love of Christ to the members of your group.

Participate – For the success of the group, everyone must be involved. This involvement includes the opening of one’s life as an open book for others to read and enjoy.

STEP 8 - EVALUATE YOUR DISCIPLESHIP MINISTRY

Determine the goals and objectives of the discipleship ministry or class before you begin. This will give you direction in how you plan and teach the courses. Remember to evaluate by your goals or objectives and not your feelings. Evaluate the following:

- Goals: Were they met, were they obtainable?
- Time: Did you spend enough time preparing?
- Accountability: Was there enough emphasis on contact between sessions?
- Teaching style: Does your teaching style need to change?
- Encouragement: Did you encourage the participants enough?
- Explanation to participants: Were the assignments made clear?
- Perception: Is the perception of discipleship positive or negative?
- Participants' evaluation: Have the participants evaluate the class.
- Balance: Was there a balance of work, fellowship, sharing, prayer, and Bible studies?
- Participants' participation: Did participants honestly work at the material, or just do enough to get by?

As a result of discipling, men will learn how to share their faith, how to nurture people, and how to lead them to Christ. People will come to Christ at a restaurant or at work. Personal evangelism will go beyond the altar call, in Sunday School, or on a Sunday night. It will happen all over your community. Don't limit yourself to having a men's group; launch yourself into a men's ministry through discipleship. Launch men to go beyond the walls of the church and actually ministry in the community.

To a disciple, Bible reading and prayer is not done out of obligation or guilt. The disciple develops a great love for Jesus and a great joy for spending time with Him and in His Word. He is madly in love with Jesus, to where we can't get enough of Him. Spending time with Jesus isn't an obligation to him, but is life's greatest joy, as he develops a passion for God.

God is moving in the hearts of people across this nation. The manifestation of the Joel 2 prophecy is having another "Second Chapter of Acts? Impact on the church. God is multiplying the Church daily. We are seeing the beginnings of the third great awakening in our American Culture. If this revival continues to change lives, the Church will not be the only part of America affected. Our schools, cities, culture, and society at large, will also be greatly affected. This revival sweeping America, as it continues, will launch a huge work force of young and old to take the message of Jesus to the uttermost parts of the earth. This message will spread even faster than the daily!

We are seeing the beginning of the third great awakening in our American Culture. If this revival continues to change lives, the Church will not only be the only part of America affected. Our schools, cities, culture and society at large will also be greatly affected. This revival sweeping America, as it continues, will launch a huge work force of young and old to take the message of Jesus to the uttermost parts of the earth. This message will spread even faster than the revivals of the past due to the technological advances, increasing the speed of sending the message.

Men, there are very few generations and very few groups of leaders who ever have the opportunity to stand at the threshold of the biblically miraculous and watch prophecy being fulfilled before their very eyes. We not only have the opportunity of our lifetimes, but possibly in the history of the Christian Church. God is touching men's lives as never before.

OPPORTUNITIES IN MEN'S MINISTRIES

INTRODUCTION - HOW TO GET MEN INVOLVED IN MINISTRY

OPPORTUNITIES IN MEN'S MINISTRIES

- **FOUNDATIONAL MINISTRIES**
- **EVANGELISM MINISTRIES**
- **OUTREACH MINISTRIES**
- **SPECIAL MINISTRIES**
- **SOCIAL ACTIVITIES**
- **SPECIAL PROGRAMS**

INTRODUCTION:

HOW TO GET MEN INVOLVED IN MINISTRIES

What could be more frustrating than getting your men excited about doing a work for the Lord and then not having anywhere for them to plug in and use their newly discovered gifts? This is the reason for the Opportunities in Men's Ministries listing in this section.

You will discover as you go through this material that it is not all-inclusive. This is by design as it would appear overwhelming if we included all that is available on all subjects or possible areas of Ministries. Your interest should not be confined to these topics alone. There may be many ministry opportunities available in your particular location. The opportunities available in a larger metropolitan area are not the same as those which present themselves in rural areas. Be open to what God may bring across your path.

If you have been successful in accurately assessing the interests of your men, you will not have a difficult time getting them involved. Now, we get down to business with a plan for some specific outreach ministries for your men's group. This section contains the Opportunities in Men's Ministries listing which features 34 ministry areas.

After careful review with your men, have each one fill out the Opportunities in Men's Ministries Form. In **Section VI .. RIM 03 ..** a form is provided to be duplicated for this purpose. By doing this you will know the area in which your men feel led to focus their ministry efforts.

Also, please note the Opportunities for Service Form found in **Section VI .. RIM-08**. It may be duplicated as needed. The form points out the desires of the men and their specific skills. This is vital information for the leader to have as you may want to steer your men away from a construction project if you find you have no one in your group who has any knowledge or experience in this area.

OPPORTUNITIES IN MEN'S MINISTRIES

Foundational Ministries

Men of Action
Royal Ranger Sponsorship
Friendship Evangelism
Reach 3
Pastor's Prayer Partners
Discipleship Training (IMD)

Evangelism

Church Visitation
Video/Film Evangelism
Child/Youth Evangelism
Telephone Evangelism
Street/Revival Meetings
Letter Writing Evangelism

Outreach Ministries

Jails/Prisons
Hospital Visitation
Home Cell Groups
Bus Ministry
Literacy Training
Disaster Relief

Special Ministries

Discovering Spiritual Gifts
Prayer Walking
Small Group Bible Study
Missions
Altar Counseling
Greeters/Ushers
Literature Distribution

Social Activities

Retreats
Fellowship Meals
Cross Cultural

Special Programs

Pastor Appreciation
Resurrection Breakfast
Men's Min. Enlistment Week

OPPORTUNITIES IN MEN'S MINISTRIES

Foundational Programs

- **Men of Action**
- **Royal Ranger Sponsorship**
- **Friendship Evangelism**
- **Reach 3**
- **Pastor's Prayer Partners**
- **Discipleship Training**

**Note: See Section
III...Pages 50-75**

Evangelism

- **CHURCH VISITATION**

This is a specialized form of visitation for newcomers to the area and for the entire residential community. It can be performed by all members of the Men's Ministries and is a great way to share your church with people who are not acquainted with it. The idea is two-fold: (1) to visit each new addition to the community, and (2) to eventually visit the entire community by covering one neighborhood at a time. The goal is to visit every home and apartment in the area. Appropriate materials are left in each home. Another resource is the "Lighthouse" ministry. Contact your conference Men's Ministries director for information.

- **VIDEO EVANGELISM**

Here is a fantastic opportunity to sponsor a once-a-week event. Videos could be shown to the young people during their regular weekly meeting. They could be shown to the general church during the weekend or on Sunday night after church. This also could be used in the Men's Ministries group as a way to reach unsaved men.

- **CHILD AND YOUTH EVANGELISM**

There are millions of young people in America and many of them are unsaved. Reaching young people is one rewarding way that we can become involved in evangelism. There are a number of programs now available through the Christian Education Ministries.

- **TELEPHONE EVANGELISM**

The telephone invades almost every nook and corner of every urban structure. It goes through the locked doors. The looks of the recipient, their spouse or children do not really matter. This is an evangelistic opportunity the men can adopt that will be very profitable for the local church. Why not plan to call every home in the community?

- **LAY STREET/REVIVAL EVANGELISM MEETINGS**

Why not sponsor a week's revival in the local church and use a different lay speaker each night? It could end with an outdoor service on the weekend.

- **LETTER WRITING EVANGELISM**

Praise God for the art of letter writing! Have you ever considered the fact that most of the New Testament books are letters that were written by the apostles to Christian groups of believers?

A personal letter to a lost loved one, to a friend or relative, or even to a stranger can be the vehicle for compassionately communicating the Gospel of Jesus Christ. This is a chance for the local church to reach the unreached.

OUTREACH MINISTRIES

- **JAILS/PRISONS**

The local church can easily sponsor a once-a-week (or month) service at a jail or prison. There are over 4,000 jails in the USA - 40% have no religious services. There are 800 juvenile institutions, 600 state prisons, and 50 federal prisons. There are over 1 million people confined within these systems.

- **NURSING HOMES**

The church can sponsor a weekly nursing home outreach. This is an outreach that will give the church an opportunity to minister and be a blessing to those in need. They will also tell their children of your love and kindness.

- **HOSPITAL VISITATION**

This is a wonderful ministry for the local church as it meets a real need and is easily organized. Visitation teams can be formed to visit on a regular basis.

- **HOME CELL GROUPS**

Call them what you will - home cell units, sharing and caring groups, neighborhood Bible study cells, or something else - home cell groups are the attributed method for causing phenomenal growth for hundreds of modern-day churches. Yet this method is not really something new. It is as old as the church itself.

- **BUS MINISTRY**

The local church can find real outreach ministry opportunity with this "highways and hedges" ministry. The bus ministry is one of the most delightful and fruitful ministries because it is a ministry to souls of all ages, all descriptions and all colors.

- **LITERACY TRAINING**

If you can read this article, then you are most fortunate. Statistics show that the number of illiterates is growing every day! This is sad, but you and other church members can help alleviate the problem. By opening your church on a weekly basis, your people can become certified literacy teachers. This is truly an outreach ministry and can be utilized within your church, in the community, or in the local jails or prisons.

- **DISASTER RELIEF**

We are scripturally and morally obligated to provide a positive witness of the love of Jesus to all mankind. We can demonstrate this in the relief of disaster victims through the prompt and efficient deployment of our resources, time and talents.

Through planning and training, Disaster Area Recovery Teams and auxiliary support teams can provide leadership, expertise, and ministry in time of disaster.

Check with your conference Men's Ministries director and the conference Disaster Relief USA coordinator for opportunities for your men. The Office of Men's Ministries has the **Disaster Relief USA Manual** for sale and the **Disaster Area Recovery Team Manual**.

SPECIAL MINISTRIES

- Discovering Spiritual Gifts

The Bible is very clear in its instruction to us as leaders to train and equip the saints for effective ministry outreach. Most of us think that charge is only for the pastors, but it is clear that it is for all of us who find ourselves in a leadership position. (*Ephesians 4:11-13*).

Empty seats in the church are a constant reminder to us as men that our work is not yet finished. Ministry is all about bringing the “least, the last and the lost” to a saving knowledge of Jesus Christ and then discipling them.

Have you ever asked yourself, If we all have received the same Jesus Christ as Savior and have the same Holy Spirit working in our lives, why are we as Christians so different when it comes to spiritual matters? Why are we not all motivated by the same sermon or cause, or react the same way to situations? As hard as it is to understand at times, our being different is the fact that God has given us different body ministry gifts and it is this difference working in harmony that gives us our uniqueness. Salvation does not clone us! Notice we said difference ... but working in harmony. Our body parts have different functions, but all work together for the good of the body.

Leading people into Christian discipleship is the major task of pastors and church leaders. An important part of discipleship growth has to do with preparation and involvement in ministry. This is where spiritual gifts come in because they are the unique endowments of the Spirit that make effective ministry possible. God’s front lines have almost always consisted of ordinary but “sold out” men. In the New Testament especially, it was committed men who stood at Jesus’ side and mighty men who marched with Paul into unknown cities to conquer them for Christ. It is obvious that these men were chosen because of their willingness to be used as leaders. They were instructed, and in turn, were to instruct others. Paul says to one of his most reliable leaders, Timothy, “...*stir up the gift which is within you.*”

Paul was concerned that his leaders were operating within their gifts. How mistaken the churches are today who fail to see the necessity of operating within the gifts God has given to their leadership. Men need to follow Paul's example and find out their gifts so that they can do what God has gifted and called them to do.

Ephesians 4:12-16 makes it clear that we can never grow and mature doing what we want. Maturity happens as we obey God's call. How do we know God's call? One of the ways of being sure we are doing what God has called us to do is to know how he has gifted us. God doesn't give away junk. If He has given you the gift of teaching, then it is obvious what He wants you to do .. teach! How we need to train young men like Timothy to find out their gifts and then "stir them up," or in other words, use them. Two books on "Spiritual Gifts" will help us understand how to do this. They are a "must" for your Men's Ministries chapter .. **Bishop B. E. Underwood .. "Spiritual Gifts, Ministries, and Manifestations,"** and **Dr. Owen Weston's .. "Spiritual Gifts – Your Job Description."** Both are available from **LifeSprings Resources, PO Box 9, Franklin Springs, Georgia 30639-0009 .. telephone: 1-800-541-1376.**

- **PRAYER WALKING**

One of the main reasons we pray is to extend our place in God's plan outside of the place where we live. We may have little personal influence in the high places of government, for missions overseas or even in large parts of the cities in which we live, but through prayer we can touch the heart of God for many things.

The only problem with this is that, after a while, a lot of what we pray for can be vague for us. Can we make the object of our prayers more concrete? Can we put a visual image to what we are asking God for? Can we easily share our burden for prayer with others?

The answer to all these questions is "yes," and the means through which we do it is "prayer walking." Prayer walking adds a new dimension to our prayer life.

To prayer walk, we only need to do the following: (a) Meet with other believers in a location that is an object of prayer, (b) set aside time to get the job done, (c) choose an area appropriate for prayer, (e) walk, eyes open, praying for the needs that are literally in front of us, (f) re-gather after the prayer and report, and (g) make sure your events are properly coordinated. It's that simple. One definition of prayer is "***praying on site with insight.***"

There are three reasons to prayer walk: (1) ***For vision.*** As we walk and pray, we come to see our neighbors through God's eyes. (2) ***For relationship.*** As we bring our prayers close to their homes, we make neighbors aware of our concern for God's goodness in their lives. (3) ***For hope.*** Kingdom-size promises for our community, we help grasp a better Christ-focused level of hope for our cities.

Note:

Prayer Walking is included on the computer disk enclosed in this manual...and may also be ordered from the Office Of Men's Ministries.

- **SMALL GROUP BIBLE STUDY**

The idea here is to sponsor a special series of Bible studies just for members and friends of the church or members of the Men's Ministries group which will help the Christian grow through the systematic study of God's Word.

- **MISSIONS**

Two opportunities for support are available through World Missions Ministries and Evangelism USA Home Missions. Contact either office at (405) 787-7110. There are a wealth of opportunities for men to reach out.

- **ALTAR COUNSELING**

The men of a local congregation have responsibility as spiritual leaders. As altar workers, men can minister in a unique way. It is at the altar that lives are changed, needs are met and burdens are lifted.

We propose that twice annually the local church teach a course in effective altar work. The goal is to organize a dedicated team of trained men who will be on hand during all the altar services at the local church.

- **GREETERS/USHERS**

The purpose of this "greeting visitors" ministry is to utilize the talents of the laity in promoting a friendly welcome to every newcomer to the church service... and should start in the parking lot. This is a great way to get laymen involved in a valuable service to the local church. This is an untapped ministry that rarely reaches it's potential. Making this a priority, and providing the required training will significantly impact the "impression and ministry of the local church and it's pastor."

SOCIAL ACTIVITIES

- **RETREATS**

This activity could be for the men's group or couples. The goals of such a retreat are to (1) deepen the fellowship of friends, (2) allow participants to make new friends, (3) allow a change of pace from a hectic schedule, (4) allow for spiritual renewal, and (5) win lost people to Christ.

- **FELLOWSHIP MEALS**

There were many times in God's Word when people came together to share a meal. A real highlight in the social activities of men or ladies, is a frequent fellowship meal. By inviting good guest speakers, the time can be

informative, inspirational, and also a time of soul-winning. Recent church visitors, unsaved people, and newcomers to the community can all be invited to attend.

- **CROSS CULTURAL**

This is an opportunity for the church to get involved in a group project that offers many blessings and benefits. In your area there are probably large numbers of ethnic groups. A Sunday School class could be started just for a specific ethnic group. Money could be raised to buy literature, Bibles, etc., for these groups. Check with the Evangelism Department in your conference, and the Plant 3 goals of your church.

SPECIAL PROGRAMS

- **PASTOR APPRECIATION DAY**

Pastor Appreciation is an annual event designed to honor the local pastor, his wife, his family, and to focus attention on his biblical office. Your pastor is a special person - he/she is a leader, a spiritual guide, a partner in discipleship, and a friend. Although you appreciate your pastor every day of the year, it is fitting to set aside a day to honor the pastor publicly. This shows those outside the church the respect you have for the office of pastor. **Note:** In some churches the program is planned to recognize all of the pastors on the staff.

The Men's and Women's Ministries started this special event years ago and it has been a highlight on the church calendar every year, certainly by the pastor and his family. Each year the Men's and

Women's Ministries use a theme designed to show honor and appreciation. Guidelines are available which include everything needed for the Sunday service and suggestions for the entire week preceding the Sunday service. Recent themes have been "True to the Harvest," "Together in Discipleship," and "The Pastor and Laity: God's Team for Kingdom Ministry." As you can see the

themes are chosen to accentuate the fact that the laity are working together with the pastor for the glory of God's kingdom.

Planning a successful Pastor Appreciation program does not have to be a burden. In fact, planning and total church participation are the keys to making it a great day. Form a committee, divide up the work, start early, and you will have a relaxed and memorable event.

The Pastor Appreciation Planning Guide is available for download on the Men's Ministries website, (<http://www.iphc.org/men>). You may also request a planning guide from the office of Men's Ministries. The resource is free, but there will be a minimal charge for printing and shipping costs.

- **RESURRECTION BREAKFAST**

The annual Resurrection Breakfast is a premier soul-winning event in many of our churches today. It is held either on Easter Saturday morning or the Saturday before that, if preferred. We suggest combining efforts with several churches, even other denominations, to make this a large, community event (much like a mayor's prayer breakfast). **A speaker with a dynamic testimony and clear salvation message should be selected.**

The Resurrection Breakfast focuses on the idea of Christian men inviting an equal number of unsaved men to a breakfast at a neutral site (or at the church). Winning souls for the Kingdom is the ultimate purpose of this gathering. New church members may result from this event (and usually do), but salvation decisions are the main focus.

History has indicated that as many as 10% of those in attendance will make a first-time commitment to Christ, so if you have 400 attend and 200 are unsaved, you can expect to have 20-25 decisions.

Key ingredients for a successful Resurrection Breakfast are:

- Prayer, prayer and more prayer
- Dedicated workers
- An interesting speaker with a message and challenge at the end
- Focus on soul-winning as a goal...not fellowship
- A plan to pray with the men who make a commitment
- A follow-up plan for discipleship

Note:

Call or write the Office of Men's Ministries with your results so we can rejoice with you. The Office of Men's Ministries has a complete planning guide with all the information you will need to put on a first-class event, and it is included on the computer disk enclosed in this manual.

- **MEN'S MINISTRIES DAY**

Men's Ministries Day is an opportunity for local congregations to honor men in the church on an annual basis. The Sunday worship service should have an emphasis geared towards men. The goal is to inspire men to become more involved in the Church.

Planning

- Place the event on the church calendar well in advance
- Make sure to involve your pastoral leadership in developing the day's schedule of events
- Father's Day would be exceptional for this type of event
- Execute with excellence
- Prayer emphasis

This special day has two purposes:

- To give special recognition to men who have contributed outstanding leadership, ministry involvement, or overall commitment to the church.
- To honor and recognize all men and emphasize the importance of "**of ministry to men**" in the church.

Note:

Guidelines containing a brief overview of this event are available on the computer disk enclosed in this manual...and may also be ordered from the Office Of Men's Ministries.

OPERATIONAL AND RESOURCE IDEAS

ORGANIZING YOUR MEN

- Establish a Mailing List
- Appointing Section Leaders

HOW TO KEEP THE MEN'S GROUP ACTIVE

ADVERTISING MEN'S MINISTRY ACTIVITIES

- Communications
- Practical Ways to Bring Back Inactive Men
- Sample Letter to Men Announcing Meetings

FINANCING MEN'S MINISTRIES

- Church Budget
- Dues
- Regular and Special Offerings
- Fund-raising Projects
- William S. Wellons, Sr. Endowment Fund
- Annual Financial Report

USING RESOURCES EFFECTIVELY

- Criteria for Men's Ministries
- Areas of Need

ORGANIZING YOUR MEN

ESTABLISH A MAILING LIST

First, duplicate the address card for the membership list of the Men's Ministries. A sample copy is below. See **Section VI... RIM-09...** for the form to duplicate.

<i>Men's Ministries Mailing List</i>		
<i>Please Print:</i>		
<i>Name</i>		
<i>Address</i>		
<i>Apt. #</i>	<i>Route #</i>	
<i>City</i>	<i>State</i>	<i>Zip</i>
<i>Home Phone</i>		
<i>Work Phone</i>		
<i>E-Mail</i>	<i>Fax</i>	

Second, gather all of the names of the men in your church, put them in alphabetical order and compile a mailing list. If the list is aligned properly on the page, you can purchase blank adhesive labels and duplicate the addresses of the men Xeroxing them directly onto labels for a mail out.

Third, make copies of this address list and give to key leaders in the men's group (i.e., secretary, publicity chairman, phone group chairman, etc.).

Fourth, update the list on a regular basis. Add all new names of men who are interested. In fact, have the names of all the men in your church on your list.

Note:

You will want to mail promotion items to as many men as possible. It is quite easy to set up a mailing list on a small home personal computer. Ask if anyone would volunteer his computer for use by Men's Ministries in the event the church does not have one, or if they will volunteer their time.

APPOINTING SECTION LEADERS

In order to better organize the men, it is good to divide them into small groups. Section leaders should be assigned by the Men's Ministries officers. These groups can function in several ways:

- Bible Studies
- Accountability
- Phone Contacts
- Advertising and Promotion

A list of all the men of the church can be maintained and divided randomly between section leaders in clusters of 5-10 men. As membership increases, a new section should be organized. Each year after election of officers, the new section leaders are appointed (if current ones have indicated they do not wish to continue). It is good to change men around each year to new sections in order for new friendships to develop. It is also good to get at least a few new section leaders each year. This will help create enthusiasm and will tap new sources of ideas.



HOW TO KEEP THE MEN'S GROUP ACTIVE

How do we keep our men coming to the Men's Ministries meetings? Once organized, the local church men's group is a powerful tool for Christ's ministry. Satan knows this well...his desire is to neutralize Christians. Not so much to get them to commit open sin (of course, he would love to do that!), but if he can just get men to be satisfied and complacent, he will score a real victory. Here are some ways to keep your men's group active.

- **Plan** your meeting with all the men in mind. Involve the men of your group in the planning and promotion for the meetings.
- **Innovative** programs work best.
- **Creativity** should be encouraged. Develop and promote your own programs and activities. Our suggestions and ideas are workable, but you will want to add some of your own.
- **Advertise** your meetings well in advance. Put up posters and flyers; send out letters and bulletins. Announce it constantly for several weeks before the date.

Note:

Use our logos! You will notice we have included a logo sheet at the end of Section VI and on the computer disk in the pocket of this manual. Please use the logos to help give your promotions visual impact.

- **Invite** interesting and knowledgeable people as special speakers. Remember to use **Form RIM-01** to gather information on what your men are interested in.
- **Follow-up**, keep your hand on the pulse! Don't let the interest wane. Keep the men active. If you keep monitoring the interest level and the progress of your programs and projects, you will easily see when the group needs a boost.
- **At least do something!** Get going and keep it moving. What you are doing is a lot better than nothing!

Advertising Men's Ministries Activities

COMMUNICATIONS

- **Church Newsletter** - The Men's Ministries publicity chairman would handle this area. His job is to make sure news and announcements of interest to men are included in the church newsletter on a regular basis. This is an excellent "free" way to announce upcoming men's events, meetings and projects.
- **Men's Ministries Newsletter** - The group could decide to produce and print its own newsletter. Men's Ministries groups with access to desktop publishing and a good copier are especially suited for this task. Costs can be kept to a minimum. This way each man would receive a customized publication written and designed especially for him.
- **Flyers** - This is a simple and inexpensive way to promote a specific Men's Ministries' event
- **Letters** - Direct mail is still a powerful tool for promotions. See sample letter included in this section. **Page 97.**
- **Men's Ministries Bulletin Board** - It would be great if the men of the church could have their own bulletin board expressly for the purpose of announcing their activities. First, ask the pastor and get his permission. Next, agree on a good visible location and have a bulletin board mounted. Keep the news interesting and current.
- **Phone Groups** - Establish a telephone chain with the men in your church so special prayer, announcements or reminders can be communicated to each man on a personal basis, with a telephone call.

PRACTICAL WAYS TO BRING BACK INACTIVE MEN

1. **Phone 'em up** - Phone them sometime during the week prior to the meeting and offer a ride to the meeting, if necessary.
2. **"What did you like?"** - Conduct a survey asking the men "Which meeting did you enjoy most and why?" In response to the men's replies, plan meetings which appeal to their interests.
3. **Care visit** - Appoint someone from the group to visit the absent person and include as part of the visit a heart-to-heart talk about why he did not come. (Be open to hear criticisms which, if valid, may help direct the meetings to become attractive in the future.)
4. **Where are you?** - Take a polaroid picture of the group and send it with a note saying, "What's wrong with this picture? You're missing!"
5. **Bring a buddy** - Assign to each active member of the group one of the men who comes sporadically. Encourage the faithful members to contact their buddies and make arrangements to bring them to the next meeting. This will work even better if the meeting involves a meal.
6. **Remember birthdays** - Send a birthday card or give a special call on members' birthdays. This special remembrance encourages the development of friendships and attendance.
7. **Get-away-a-day** - Schedule one of the meetings away from the church or usual meeting place. Let it be a fishing trip, a picnic, a sporting event, etc. Give special invitations to all men; encourage a good time, then follow-up for the next meeting.

SAMPLE LETTER TO MEN ANNOUNCING A MEETING

Dear (use first name if possible):

Our Men's Ministries group offers exciting opportunities for men to come together for spiritual growth, fellowship, community service and outreach.

The programs of our Men's Ministries are designed to help bring men into a closer relationship with the Lord Jesus Christ in every phase of their life.

This month we have a very special meeting planned. (Give specifics about the meeting or event: what, when, where.) Our desire is to serve you in any way possible. Please plan to be with us. We hope to see you at our next meeting!

God Bless!

Your Friend,

Men's Ministries
(officer's name and title)

FINANCING MEN'S MINISTRIES

There are four major methods for financing Men's Ministries in the local church:

- the church budget
- contributions
- regular and special offerings
- fund-raising projects

All four methods presented are being used by local men's groups. In most churches a combination of methods is used to provide the means to carry out the activities and ministries of men.

Regardless of the method, it is important that Christians understand and acknowledge God's ownership of all things. **This frees men to give, not to the budget or the project, but to the Lord for His work.**

CHURCH BUDGET

A budget is a blueprint, a guide for accomplishing a desired goal. Long-range planning is important in formulating the blueprint for the Men's Ministries goals for the year.

List the activities and ministries the men wish to pursue during the year. How much money will it cost to carry out the desired goals? List the estimated expense involved beside the activity. The goals of the men's group should include the necessities for operation as well as some optional functions which could be postponed, if necessary. Praying for the correct blueprint is vitally important. **Note:** Assist the Royal Ranger Outpost to be included in the church budget.

Now list in a separate column the income that might be generated throughout the year. If a portion of the men's group budget income will come from the church general fund, determine what that amount will be. After examining the income and the expenses involved in the ministries, adjustments can be made in the planning.

ANNUAL CONTRIBUTIONS

IPHC Men's Ministries requests that every local Men's Ministries support the general program with an Annual Contribution of \$50.00. These funds are not for administrative purposes, rather for enabling Men's Ministries to stay on the cutting edge in Men's Discipleship. The annual contribution can be sent directly to the office of Men's Ministries or through the conference office.

REGULAR AND SPECIAL OFFERINGS

Christian men enjoy giving. As the spiritual tide rises within the hearts of men and they realize the purpose of their giving, offerings can supply adequate funds for the programs and ministries.

THE WILLIAM S. WELLONS, SR. ENDOWMENT TRUST

Here is a need your men should consider. Gifts to this Trust will be used each year for Men's Ministries around the world. Your monetary gift, the principal, will remain in the trust to earn more income for future years. The interest is used for ministry. The gift, whether cash, securities, real estate, life insurance, memorial giving, annuities, or bequests, will be a perpetual investment in laymen each year until Jesus comes. You share in all the accomplishments.

Annual Financial Report

The local Men's Ministries chapter will provide an annual financial report, along with a copy of its annual "Annual Report" to the pastor .. in December of each year. See **Section VI-RIM 02**.

FUND-RAISING PROJECTS

There are many kinds of projects from which money can be made. Be selective so everyone will feel good about the project and God will receive the glory.

Here are seven general rules to use for fund-raising projects:

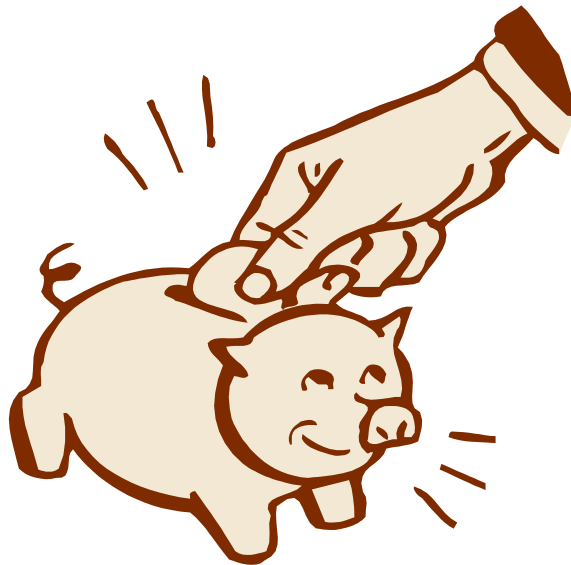
1. Pray
2. Plan at least six months in advance
3. Decide on the date, time and place
4. Advertise the event. Utilize posters, advance tickets, church announcements, the radio, newspapers and word of mouth
5. Secure enough workers to make the project go smoothly
6. Keep in close touch with all those assisting... last-minute drop-outs could ruin a good project
7. Make a final report to the group showing them what they have accomplished

Here are some suggested projects you may wish to consider:

- **Pancake breakfast** - Some pancake houses will sell the batter they use, which makes the job of cooking pancakes much easier. In fact, in one community a pancake breakfast was held to raise money for Royal Rangers. The pancake house donated all the batter for the pancakes, and sold the syrup at cost. Men sold tickets in advance so everyone understood it was a donation. This can be very profitable and can be done two or three times a year. The goal is to sell as many advance tickets as possible.
- **Banquet** - This is perhaps one of the most successful ways to raise funds. All details need to be carefully considered. If you are having the banquet at a restaurant, make certain of the number of reservations. Have tickets sold in advance so you do not have to pay for the meals of people who don't show. By adding a fee to each ticket above the cost of the meal, you will be able to raise money. Another way is to have the ladies of the church prepare the meal. Pay them a fee or ask them to donate their time so there will be greater profit to your organization. In turn, the men could help with a women's project.

- **Fish fry** - This has worked well in certain areas and can be done in conjunction with a fishing tournament. Men catch the fish and keep them in storage until the announced fish fry. Some groups purchase the fish and charge the people for the fish dinner, with the understanding the profits are going to a charitable cause.
- **Sales projects** - There are many items available for sales projects. Each local chapter will simply have to assess what will sell best in the area. A suggestion is to have the church or the district men's group make up a pocket calendar with the important dates of their church and district. Advertising space in the calendar can be sold to local Christian businesses to pay the cost of printing. This way all money from the sale of the calendars can be profit for the men's groups.
- **Golf tournament** - In some areas this has been a really big moneymaker. An entry fee by each participant pays for green fees, carts and trophies. The men realize the tournament is to be for a charitable cause so they do not mind paying a higher fee than normal. Additional money is raised by asking local businesses to sponsor holes. Up to \$100 per hole can be earned in this manner, depending on the area. A nice sign is posted at each hole advertising the sponsor of that particular hole. Also, local businesses are often willing to donate door prizes and "closest to the pin" gifts, etc.
- **Garage or yard sale** - Most households have items that could be donated for a garage or lawn sale. A good location and proper advertising are important.
- **Work-a-thon** - You may have heard of a walk-a-thon. A person walks so many miles and gets a sponsor who will pay him so much per mile. The work-a-thon is based on this same idea, except the men take odd jobs around the community but do not charge a fee. The person having the work done contributes to the charitable cause. Reports indicate that contributions are much larger than money received for an hourly charge.

- **Bowling tournament** - Sometimes you can rent a bowling alley for your men's group. You are not bothered by outsiders or any kind of refreshment problems. The men may pay a fee to bowl in the tournament. Trophies are awarded to the winners and the proceeds are then given to the men's group. Be sure to check the rental fee before setting the bowling tournament fee.
- **Free car wash** - Arrange and advertise a date and place for a car wash. The vehicles are washed at no cost by the men's group with the understanding that donations are accepted.



USING RESOURCES EFFECTIVELY

CRITERIA FOR MEN'S MINISTRIES

The local Men's Ministries is based on a fourfold approach to the needs of men in the church. It is important to keep these criteria in mind in the selection and use of resources for your men's group. In **Section I** we mentioned the four areas of the Men's Ministries approach. They are:

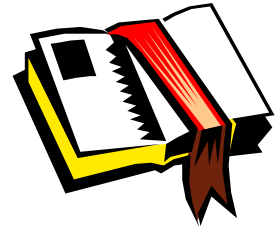
1. **Spiritual** - developing Christian growth
2. **Service** - involving men in church and community
3. **Social** - fellowship and team building
4. **Soul-winning** - men witnessing for Christ

AREAS OF NEED

The ongoing day-to-day support and teaching that men need to grow comes with consistent small-group interaction. The following are the areas of need you should address if your Men's Ministries is to be successful.

- **Men need instruction** - They need training in personal Christian growth, Christian manhood and maturity, evangelism and outreach. They need help in the discovery and use of their spiritual gifts.
- **Men need group study** - It is important to bring the men together for group study and discussion. Excellent resources with which to conduct these studies are available from the Office of Men's Ministries. Ideally, small groups from your Men's Ministries should meet in the morning on a regular basis, for breakfast, to discuss the Bible's relevance in today's applications. Studying the Bible in the morning is a great start to a normal business day. Since everyone usually eats breakfast anyway, a public place or restaurant is a great way to witness to the outside world. One of the greatest times of bonding and fellowship will come while discussing the Scriptures at breakfast.

- **Men need to read the Bible daily** - A good start in your Bible reading venture is to get a systematic program that gives clear guidelines and commentary for daily readings. Many opt for a program that allows them to read the complete the Bible in one year. For those with computers, there are many excellent programs that guide you through this undertaking. Some even remind you if you are on schedule or behind as soon as you boot up your computer. Audiotapes of the entire Bible are available and are reasonably priced. This is a great way to convert non-productive driving time into personal ministry time.
- **Men need to lead in family devotions** - This is an area where some men will hesitate the most, because they are not comfortable in taking the spiritual leadership in their homes. It is amazing that where we should be the most influential we are the most hesitant. Men will need a lot of support and encouragement in this area...it's not easy.
- **Men's Ministries Electronic E-News** - The office of Men's Ministries provides a monthly e-mail newsletter. You can subscribe (free) on the Men Ministries website, <http://men.iphc.org>.



Section VI

FORMS

RIM - 01, TOPICS FOR MEN'S MINISTRIES MEETINGS FORM

RIM - 02, ANNUAL REPORT FORM

RIM - 03, OPPORTUNITIES IN MEN'S MINISTRIES SELECTION FORM

RIM - 04, MEN'S MINISTRIES PROGRAM PLANNING GUIDE

RIM - 05, MEN'S MINISTRIES IDEA CALENDAR

RIM - 06, MEN OF ACTION SURVEY FORM

RIM - 07, MEN OF ACTION PROJECT CHECKLIST

RIM - 08, OPPORTUNITIES FOR SERVICE FORM

RIM - 09, MAILING LIST

TOPICS FOR MEN'S MINISTRY MEETINGS

Survey Form

Please check any of the following topics you would like our Men's Ministries to discuss throughout the year in our meetings. The topics most requested will receive top priority in scheduling.

- | | |
|---|--|
| 1. <input type="checkbox"/> prayer | 26. <input type="checkbox"/> health problems |
| 2. <input type="checkbox"/> knowing the will of God | 27. <input type="checkbox"/> AIDS |
| 3. <input type="checkbox"/> how to witness effectively | 28. <input type="checkbox"/> world missions |
| 4. <input type="checkbox"/> business ethics | 29. <input type="checkbox"/> how to handle fear |
| 5. <input type="checkbox"/> theology of the Bible | 30. <input type="checkbox"/> the Tribulation |
| 6. <input type="checkbox"/> sex, homosexuality | 31. <input type="checkbox"/> church history |
| 7. <input type="checkbox"/> pastor and laity relationships | 32. <input type="checkbox"/> evolution |
| 8. <input type="checkbox"/> communication - husband/wife | 33. <input type="checkbox"/> the cults |
| 9. <input type="checkbox"/> the family | 34. <input type="checkbox"/> outreach ministries |
| 10. <input type="checkbox"/> understanding our children | 35. <input type="checkbox"/> leadership |
| 11. <input type="checkbox"/> divorce/remarriage | 36. <input type="checkbox"/> child abuse |
| 12. <input type="checkbox"/> money management | 37. <input type="checkbox"/> wills |
| 13. <input type="checkbox"/> choosing the right job | 38. <input type="checkbox"/> inflation |
| 14. <input type="checkbox"/> how to discover my spiritual gifts | 39. <input type="checkbox"/> pornography |
| 15. <input type="checkbox"/> parenthood | 40. <input type="checkbox"/> television |
| 16. <input type="checkbox"/> how to be a great father | 41. <input type="checkbox"/> war and peace |
| 17. <input type="checkbox"/> how to handle temptation | 42. <input type="checkbox"/> voting |
| 18. <input type="checkbox"/> Christian manhood | 43. <input type="checkbox"/> gambling |
| 19. <input type="checkbox"/> income tax | 44. <input type="checkbox"/> race relations |
| 20. <input type="checkbox"/> how to deal with death | 45. <input type="checkbox"/> drugs/alcohol |
| 21. <input type="checkbox"/> growing old gracefully | 46. <input type="checkbox"/> child rearing |
| 22. <input type="checkbox"/> church teachings | 47. <input type="checkbox"/> criminal justice |
| 23. <input type="checkbox"/> the Holy Spirit | 48. <input type="checkbox"/> nuclear doomsday |
| 24. <input type="checkbox"/> sanctification | 49. <input type="checkbox"/> suicide |
| 25. <input type="checkbox"/> the end times | 50. <input type="checkbox"/> literacy |

This is not meant to be exhaustive - simply a guideline. Please list any other theme or topic you would like for our Men's Ministries to discuss.

RIM-01



ANNUAL REPORT FORM

1. Name of Church: _____
 City _____ State _____ Zip _____ Conference # _____
 Chapter President: _____
 Address _____ City _____ State _____ Zip _____
 Telephone # () _____
2. Report period: 200 _____

Attendance

3. Number of meetings this past year: _____
 4. Estimate average attendance per meeting: _____

Men of Action

5. Do you have Men of Action projects? yes or no
 Please tell us the number and describe your projects on the back of this form.
 (Please send any photos. . .we want to spotlight your projects.)

Evangelism

6. Participated in "Friendship Evangelism?" yes or no
 7. Did you have a Resurrection Breakfast this year? yes or no
 8. Do you have a Tract Ministry? yes or no
 9. Are you participating in Reach 3? yes or no
 10. Are you participating in The Lighthouse Ministry? yes or no

Prison Ministry

11. Does your chapter participate in prison ministry? yes or no
 If yes, would you share on the back what you did this year?

Pastor Appreciation

12. Did your chapter sponsor or participate in Pastor Appreciation Day? yes or no
 Please submit a short report on back, so we can share what you did and any recommendations you have.

Royal Rangers

13. Does your chapter sponsor a Royal Ranger Outpost? yes or no
 14. Have you implemented the Royal Ranger Sponsorship Program? yes or no
 Please tell us about your boys program.

Tell us!

15. What has been your most exciting activity during this year? _____
 16. How can we help your chapter? _____
 17. Comments. . . use reverse side.

OPPORTUNITIES IN MEN'S MINISTRIES

Ministry Selection Form

Choose six areas you feel the church needs to reach out to or deal with as a ministry - #1 being the highest priority, #2 second in importance and on down to #6. The first two choices are areas that you would be willing to be active in if the opportunity should present itself. This sheet should be returned along with your signature.

Men's Ministries Special Ministries

- | | |
|---|--|
| <input type="checkbox"/> Men of Action | <input type="checkbox"/> Discovering Spiritual Gifts |
| <input type="checkbox"/> Royal Ranger Sponsorship | <input type="checkbox"/> Prayer Walking |
| <input type="checkbox"/> Friendship Evangelism | <input type="checkbox"/> Small Group Bible Study |
| <input type="checkbox"/> Reach 3 | <input type="checkbox"/> Missions |
| <input type="checkbox"/> Pastor's Prayer Partners | <input type="checkbox"/> Altar Counseling |
| <input type="checkbox"/> Discipleship Training | <input type="checkbox"/> Greeters/Ushers |
| | <input type="checkbox"/> Literature Distribution |

EVANGELISM

- Church Visitation
- Video/Film Evangelism
- Child/Youth Evangelism
- Telephone Evangelism
- Lay Revival/Street Meetings
- Letter Writing Evangelism

SOCIAL ACTIVITIES

- Retreats
- Fellowship Meals
- Cross Cultural

OUTREACH MINISTRIES

- Jails/Prisons
- Nursing Homes
- Hospital Visitation
- Home Cell Groups
- Bus Ministry
- Literacy Training
- Disaster Relief

SPECIAL PROGRAMS

- Pastor Appreciation
- Resurrection Breakfast
- Men's Ministries Day

RIM-03

PROGRAM PLANNING GUIDE

Type of Meeting:

- breakfast cookout luncheon
 banquet other

Date of meeting _____ Meeting place _____

Meal starting time _____ Cost of Meal _____

Coordinator of meal function _____ Phone _____

Chairman of the meeting _____ Music coordinator _____

Song leader _____ Special singers _____

Musicians _____

Speaker for meeting _____ Expense/honorarium _____

Theme for meeting _____

Purpose of meeting _____

Scripture and prayer _____

Planning and preparation before meeting _____

Plans and announcements _____

Minutes of previous meeting _____

Publicity _____

Offering _____

Materials and equipment needed _____

Other men who will participate _____

Testimonies _____

Closing the meeting _____

Use this form for making plans for your regular men's meeting.

IDEA CALENDAR OF ACTIVITIES FOR ONE YEAR

This is only a guide to show the available programs and when they can be planned. Insert other programs and activities as needed. For further details on any of the activities listed, refer to the Men's Ministries **Resource Information Manual, Section II.**

<p>JANUARY</p> <ul style="list-style-type: none"> .Planning session for year's activities .Plan Men of Action project .Prayer emphasis retreat .Annual Report Due .Promote individual "Read the Bible Through" campaign .M.M. Enlistment Week .Request for annual "love offering" .National Royal Ranger charter month 	<p>FEBRUARY</p> <ul style="list-style-type: none"> .Valentine Sweetheart Banquet .Lay Retreat .Organize prayer meetings .Organize regular group Bible studies 	<p>MARCH</p> <ul style="list-style-type: none"> .Royal Ranger Sponsorship Month .Resurrection Breakfast .Special prayer night .Couple's Retreat .Attend Prison Conference .Organize Prison ministry
<p>APRIL</p> <ul style="list-style-type: none"> .Plan fund-raising project .Sponsor Resurrection Breakfast .Host a Bosses' Night Dinner 	<p>May</p> <ul style="list-style-type: none"> .Golf tournament .Sponsor fund-raising project .Family picnic .Special recognition for Mother's Day 	<p>JUNE</p> <ul style="list-style-type: none"> .Chili cook-off .Father-son picnic .Softball tournament .Men's Ministries Day .Father's Day observance .Christian film night
<p>JULY</p> <ul style="list-style-type: none"> .Men of Action project .Royal Ranger Banquet .Freedom Breakfast (celebrate Jul 4) .Pancake Breakfast 	<p>AUGUST</p> <ul style="list-style-type: none"> .Friendship Evangelism Month .Men's and women's luau .Men's and boy's overnight camp out 	<p>SEPTEMBER</p> <ul style="list-style-type: none"> .Home and World Missions Banquet .Crafts fair .Organize tract distribution program .Sponsor fund-raising project .Father-daughter banquet
<p>OCTOBER</p> <ul style="list-style-type: none"> .Pastor Appreciation Week .Pastor Appreciation Day, 1st Sunday .Ladies' night .Election of Officers .Men of Action project .National Royal Ranger Week .Royal Ranger Day .Appoint/re-elect chapter officers .Lay Witness Week 	<p>NOVEMBER</p> <ul style="list-style-type: none"> .Thanksgiving Banquet .Thanksgiving outreach to the nursing home, jail, prison, food for the needy .Conduct greeters/ushers training classes .Disaster Area Recovery Team Emphasis 	<p>DECEMBER</p> <ul style="list-style-type: none"> .Family outreach to the needy--food, fruit, gifts, clothing .Men's Christmas dinner .Plan and sponsor a watch night service

MEN OF ACTION SURVEY FORM

Review the following list of persons, places, and needs. Check the areas you feel have needs which men can meet. Also, check any area with which you personally would like to work.

Possible Mission Action Areas	Yes, I know of a need in this area	Yes, I would like to work in this area
1. Unchurched communities	<input type="checkbox"/>	<input type="checkbox"/>
2. Mobile home parks.....	<input type="checkbox"/>	<input type="checkbox"/>
3. Apartments/condominiums.....	<input type="checkbox"/>	<input type="checkbox"/>
4. Resort/recreation areas.....	<input type="checkbox"/>	<input type="checkbox"/>
5. Universities/schools.....	<input type="checkbox"/>	<input type="checkbox"/>
6. Family planning	<input type="checkbox"/>	<input type="checkbox"/>
7. One-parent families.....	<input type="checkbox"/>	<input type="checkbox"/>
8. Single adults.....	<input type="checkbox"/>	<input type="checkbox"/>
9. Divorced persons.....	<input type="checkbox"/>	<input type="checkbox"/>
10. Widows/widowers.....	<input type="checkbox"/>	<input type="checkbox"/>
11. Foster homes.....	<input type="checkbox"/>	<input type="checkbox"/>
12. Youth offenders	<input type="checkbox"/>	<input type="checkbox"/>
13. Unchurched children.....	<input type="checkbox"/>	<input type="checkbox"/>
14. Unwed mothers	<input type="checkbox"/>	<input type="checkbox"/>
15. Runaways.....	<input type="checkbox"/>	<input type="checkbox"/>
16. Spouse abuse.....	<input type="checkbox"/>	<input type="checkbox"/>
17. Child abuse.....	<input type="checkbox"/>	<input type="checkbox"/>
18. Internationals.....	<input type="checkbox"/>	<input type="checkbox"/>
19. Immigrants/refugees.....	<input type="checkbox"/>	<input type="checkbox"/>
20. Language ethnic groups.....	<input type="checkbox"/>	<input type="checkbox"/>
21. Minority groups	<input type="checkbox"/>	<input type="checkbox"/>
22. Deaf.....	<input type="checkbox"/>	<input type="checkbox"/>
23. Literacy.....	<input type="checkbox"/>	<input type="checkbox"/>
24. Tutoring.....	<input type="checkbox"/>	<input type="checkbox"/>
25. School dropouts.....	<input type="checkbox"/>	<input type="checkbox"/>
26. Military base.....	<input type="checkbox"/>	<input type="checkbox"/>
27. Prisons/jails.....	<input type="checkbox"/>	<input type="checkbox"/>
28. Prisoner's families.....	<input type="checkbox"/>	<input type="checkbox"/>
29. Ex-prisoners	<input type="checkbox"/>	<input type="checkbox"/>
30. Parole counseling.....	<input type="checkbox"/>	<input type="checkbox"/>

MEN OF ACTION PROJECT CHECKLIST

The following is a checklist to be used in selecting Men of Action projects.

Project Title _____

1. Does the project meet a real Christian need? Yes No
2. Does it allow members to bear a positive Christian witness? Yes No
3. Do the men feel a true sense of leadership from the Holy Spirit? Yes No
4. Is another group doing the same project? Yes No
5. Does the Men's Ministry have the time, money and skills to conduct this project? Yes No
6. Does the project respect the dignity, pride, and personality of the persons being helped? Yes No
7. Are the men wholeheartedly interested in and willing to complete the project? Yes No

RIM-07

OPPORTUNITIES FOR SERVICE SURVEY FORM

Desiring to honor the Lord with my life and talents as a faithful steward, I offer to serve Him in our church.

NAME _____ BIRTH DATE _____

ADDRESS _____

CITY _____ STATE _____ ZIP _____

OCCUPATION _____ TELEPHONE _____

OPPORTUNITY	INTERESTED	EXPERIENCED	REMARKS
1. Serving as altar worker			
2. Doing church visitation			
3. Singing in the church men's choir			
4. Playing in orchestra (kind of instrument)			
5. Paint or manual work on church			
6. Ushering			
7. Working on missions project			
8. Bus Ministry			
9. Royal Rangers Ministry			
10. Assisting in kitchen on special occasions			
11. Participation in drama presentation			
12. Photography			
13. Flower arrangements for sanctuary			
14. Teaching in Sunday School			
15. Visitation for Sunday School			
16. Royal Rangers Sponsorship			
17. Assisting in landscaping, mowing			
18. Helping in Children's Church			
19. Craft leadership			
20. Letter Writing			
21. Men of Action Projects			
22. Use of my home for socials			
23. Furnishing auto for transportation			
24. Art and poster work			
25. Telephoning			

Note:

Suggest this be given out during the first or second meeting. Fill out and turn in (because when they are taken home, often they are not brought back). This form will help to determine the interest of the men in a specific ministry. This should be done each year because people's desires change.

RIM-08

MAILING LIST

Men's Ministries

Mailing List

Please Print:

<i>Name</i>		
<i>Address</i>		
<i>Apt. #</i>	<i>Route #</i>	
<i>City</i>	<i>State</i>	<i>Zip</i>
<i>Home Phone</i>		
<i>Work Phone</i>		
<i>E-Mail</i>		



Copy and cut out

Men's Ministries

Mailing List

Please Print:

<i>Name</i>		
<i>Address</i>		
<i>Apt. #</i>	<i>Route #</i>	
<i>City</i>	<i>State</i>	<i>Zip</i>
<i>Home Phone</i>		
<i>Work Phone</i>		
<i>E-Mail</i>		



Copy and cut out

RIM-09