

Birth of New USA Conferences  
IPHC

Approved by the Council of Bishops October 30, 2012

Special Note - These recommendations to birth a new IPhC Conference are in no way tied to nor reflective of existing conferences. The purpose is to birth a new conference with the best possible scenario for success, survival, and significant ministry opportunities.

A special Review Committee will be appointed by the Presiding Bishop and approved by the Council of Bishops. The purpose of the committee is to evaluate and offer a recommendation to the COB for birth of a new USA IPhC Conference. (None of these suggestions or recommendations are intended to be applied beyond the USA.) This Review Committee will not be a standing committee but will be a special committee appointed for each situation.

This Review Committee will evaluate the pending Conference (District) in five areas. A positive score of three of the five "areas of consideration" must be attained before the Conference (District) can sit at the table for review. There must be a positive evaluation as well in the first two "areas of consideration." The first two areas must be in the positive and are considered as foundational for the request.

The five areas are:

1. Leadership
2. Budget
3. Number of Clergy
4. Number of churches
5. Church membership

These are in order of priority.

The Review Committee should be composed of the following:

1. Presiding Bishop or his appointee
2. Executive Director of Evangelism USA
3. Representative from EVUSA Team
4. Three Conference Bishops

A vote of 4 of the 6 would be necessary to bring to the Council of Bishops for a up or down vote. The representative from the EVUSA Team could be

Acts2Day Field Director, African-American Director or Hispanic Ministries Director, depending on pending conference makeup.

Each Conference approved would be approved for a 2 year Assessment Review Period. The same process would be followed at the end of two years. (Meeting with Review Committee and then vote by the COB.) It would be assumed that "progress" would be made during the Assessment Period. During the Assessment Period the Conference Bishop would have a seat and voice (no vote) on the COB.

Presentation of 5 "Areas of Consideration":

1. Leadership - The district must have a viable conference superintendent present OR be willing to accept another appointed superintendent. The superintendent must be supported by the district in minimal part-time situation. Normally, the superintendent would be a lead or senior pastor. There should be a minimum of two other leaders present who have been trained as to leadership, IPHC doctrine and IPHC policy. All these individuals should be individuals loyal in faith and practice to the IPHC. Normally, these three leaders would be Superintendent, Assistant Superintendent and Secretary/Treasurer. These leaders are to be appointed by Presiding Bishop in consultation with any mother conference leaders and remaining two to be appointed by first three. A total of five leaders would be preferred over three. At the end of the assessment period, a minimum of five leaders would be necessary.

Summary: The RANGE of leadership is three to five conference council qualified leaders.

2. The pending conference would have a district budget RANGE of \$90 to \$125 thousand dollars. This is income from the clergy and churches. This is non-designated income.

A sample budget would be the following: (It is assumed general financial responsibilities are met.)

\$25,000.00	Superintendent benefits
15,000.00	Travel (\$5,000 of which is COB travel)
15,000.00	Part-time secretary/bookkeeper
5,000.00	Administrative Council expenses
3,000.00	Office expenses (assumed would be in home or church)
2,000.00	Communication
2,000.00	Recruitment/Entertainment

20,000.00	Church Planting
8,000.00	Miscellaneous
\$95,000.00	Total

It would be required that this minimum income would be from the district (clergy and churches). Other funds can certainly be raised. (These figures would be appraised in accordance with the geographic cost of living.)

3. There would be a RANGE of 60-75 licensed and/or clergy ministers. The focus here is on tithe paying clergy. Local church ministers would be added to these totals if they were pastoring - hence, tithers.
4. There would be a RANGE of total number of churches of 25 to 35.
5. There would be a RANGE of church membership of 2,000 to 3,000.

Composite numbers of membership and attendance could be of major consideration.

These recommendations and ranges would be true for all USA Districts or church networks regardless of ethnic makeup.