

Encourage

Inspiration for IPHC Leaders

Your Ministry Needs Every Generation on Board

AN INTERVIEW WITH BILL TERRY AND SAMANTHA SNIPES

The Holy Spirit: Our Divine Search Engine

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The Holy Spirit Is Our Divine Search Engine

The Spirit helps us to remember
what is important to hand over to
the next generation.



BY DOUG
BEACHAM

DOUG BEACHAM is the presiding bishop of the IPHC. He has served in various roles in the church including Georgia Conference Superintendent, executive director of Church Education Ministries, and executive director of World Missions Ministries. You can follow Bishop Beacham on [Facebook](#) or Twitter [@DougBeacham](#).

Recently I was in Dearborn, Michigan, a suburb of Detroit, for a meeting. While there I visited the Henry Ford Museum and discovered an amazing display of historical artifacts. One of those, pictured on the next page, is the chair that President Abraham Lincoln was sitting in on the night of April 14, 1865, when he was assassinated by John Wilkes Booth. He was the first President of the United States to be assassinated.

The Civil War that dominated Lincoln's tenure, and his death just days after the surrender of Robert E. Lee's army at Appomattox, Virginia, strongly marked multiple generations in various ways for over a hundred years. One might argue that in some ways our nation continues to be marked by both events and the various levels of meaning.

One of those levels of ongoing meaning from that period of American history was remembered earlier this month. It was fifty years ago that the Reverend Dr. Martin Luther King, Jr., was assassinated at a motel in Memphis, Tennessee, on the early evening of April 4, 1968. Like many people in the United States my age, we remember where we were when we heard the news of King's assassination, much like our memories of the assassination of President John F. Kennedy in 1963.

Each generation has defining events. My parents remembered where they were as young adults when they learned of the bombing of Pearl Harbor on Sunday, December 7, 1941.

Today, there is a whole generation whose defining memories are of September 11, 2001, and the attacks by an Islamic terrorist group

against the World Trade Center in New York, the Pentagon in Washington, and the crash of United Flight 93 near Shanksville, Pennsylvania.

It is a human characteristic to remember significant events. We remember birthdays, wedding anniversaries, the death of a loved one and the major events of our times.

In the Bible much emphasis is placed on “remembrance, memory and memorial.”

I think of Genesis 9:15 when God said He “will remember (His) covenant” with the sign of the rainbow. Also, God called the Passover meal a “memorial” in Exodus 12:14.

Malachi 3:16 refers to “a book of remembrance” for those who fear the Lord. At His final supper, Jesus instructed His followers to eat and drink of His blood and body “in remembrance of Me” (Luke 22:19).

Jesus, in John 14:26, described one of the functions of the Holy Spirit as aiding in memory. He said: “But the Helper, the Holy Spirit whom the Father will send in My name, He will teach you all things, and bring to your remembrance all things that I said to you.”

Among His purposes, the Holy Spirit serves as a teacher who gives knowledge, instruction and content, and who leads us to the understanding and application of what has been taught. A teacher gives someone the necessary tools to continue life-long learning.

The Holy Spirit also serves to stir the memory of what has been

previously stored. In modern language, the Holy Spirit is the ultimate “search engine.” Google and Siri don’t even come close to the memory power of the third person of the Godhead!

This means that the function of memory is not solely about the past; rather, it is the past brought into the present for the shaping of a future known by God. The Holy Spirit does this work personally and corporately among us through

the testimony of the Bible, through the great cloud of witnesses through the ages whose stories inspire us, through the sharing of faith that occurs among believers in the various forms of congregational life and through the manifestation of spiritual gifts.

The issue of memory is important as we reflect on “handing down” the faith

from generation to generation. It’s like taking a football and “handing it off” to the next person. 1 Corinthians 15:3 describes “delivering,” or “handing over” something to someone else. Jude 3 uses the same expression, “exhorting you to contend earnestly for the faith which was once for all delivered to the saints.”

It’s what we do as followers of Jesus! We “hand off” the faith to one another and each generation. You cannot “hand over” what you have forgotten! Let’s remember to do the important things that Jesus has commanded us to do: love, evangelize, disciple, forgive, serve, and worship. □

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A place of hope. A people of promise.

April 2018

Vol. 5 No.4

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International Pentecostal Holiness Church

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Encourage is published monthly except in July and December by the International Pentecostal Holiness Church, P.O. Box 12609, Oklahoma City, OK 73157. Digital subscriptions are available free of charge by subscribing at iphc.org/connect. Images courtesy of thinkstockphotos.com unless otherwise noted.

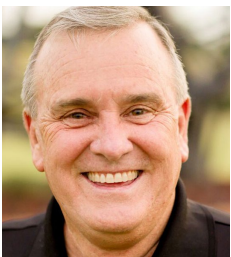


A somber memory: Abraham Lincoln's chair

Your Church Needs Every Generation on Board

Two IPHC leaders talk about how you can effectively reach men and women by giving everyone a voice.

AN INTERVIEW WITH BILL TERRY AND SAMANTHA SNIPES



BILL TERRY serves as the Men's Ministries Director for the IPHC and the national coordinator for Disaster Relief USA (DRUSA). Prior to assuming his present position he served as a senior pastor for 32 years. He was also a church planter, the Western Zone Representative on the General Executive Board, bishop for the Pacific Western Conference and chairman of the Board of Regents for Advantage College. He and his wife, Rita, live in Oklahoma City.



SAMANTHA SNIPES began serving the IPHC as the director of Women's Ministries in 2014. She served her church as the women's ministries and missions director prior to moving to IPHC headquarters. She and her husband have owned businesses and worked in ministry together since 1994. She was director of operations for a design firm and worked with ministries all over the world on their marketing. She and her husband, Todd, live in Oklahoma City with their two sons.

Adult Ministries is one of the most diverse areas of discipleship, because it naturally serves a wide range of ages and needs. From young adult ministries, to premarital counseling, to singles ministry, to single parents, to the divorced and widowed, to seniors and everything in between. Each of these areas of ministry intersect with Men's and Women's Ministries, and our desire in *Discipleship Ministries* is to answer the question, "What are the needs of the local church, and how should we respond?"

Discipleship Ministries sat down with Adult Ministries team leaders Bill Terry and Samantha Snipes, of Men's and Women's Ministries respectively, to discuss multigenerational ministry and how to meet the needs of the local church.

Discipleship Ministries: What are the advantages and disadvantages of a multigenerational ministry?

Bill Terry: Multigenerational ministry provides an opportunity for shared experiences, and it allows for members of the church to learn together. The disadvantages of this model are real and must be addressed.

“An ideal church needs to look like a cross-section of the local demographic, including ages, races and cultures.”

For example, if we're trying to have all of the generations together, which I think is great, I think sometimes when it comes to specialized training, we may be talking about doing a training that may not carry the interest of everybody. It may just be the interest of, say, moms with small children. Someone will have to be inconvenienced at times.

Samantha Snipes: The advantages of multigenerational ministry are huge. It allows for a wider lens to look at life and different situations.

It can give a greater clarity of purpose, of direction and connection, to the people that you are ministering to. Along the same lines however, when you involve multiple generations you are going to have multiple opinions and perspectives. You have to learn how to navigate those different perspectives.

Discipleship Ministries: What are some practical ways to include all generations in your ministry?

Bill Terry: I'm presently reading Chuck Stecker's *If You Passed the Baton, Take It Back*. One way I think we can include all generations in Men's Ministry is to stop thinking “generation gap” and change our thinking to “bridging the generations.” It's not about a generational gap; it's about how do we bridge the generations.

The second way is having both the youth and the seniors participating in the same events and ministry. Stuart Briscoe, back a couple of years ago, had the idea to try to minister during the “hippie movement.” Briscoe invited the Hippies into his church in Illinois, and the church wasn't ready for that, but Briscoe was just trying, even in those days, to bridge generations within the church by having them all participate in ministry together.

They were having an intergeneration class, and in one session they would have an older person get up and share, the next session they let a younger person share.

Ultimately, the way to include all generations is going to require intentionality in connecting the generations. It's not going to happen if we don't put our effort into it. What we've done in Men's Ministries the last four years with our Discipleship training is that in our promotion, we encourage the older men to invite a younger man from the church to attend with him, and it has been very successful for us.

Samantha Snipes: I believe in ministry teams being comprised of multiple generations. I think this causes effectiveness in reaching a broader range of people. In a small group that I came out of, it was a group of women ages 20 to 70—in one small group.

It was amazing because there were so many different perspectives to glean from, different life experiences that we

could all share with one another and help get to that next step in our discipleship. It was the young teaching the old and the old teaching the young. It was beautiful.

Discipleship Ministries: How has focusing on age specific or gender specific ministries strengthened our church? How has it created challenges?

Bill Terry: I believe the church is changing, in that the church is not comprised of one dominant generation. We are far removed from that today, versus some time ago when a lot of our churches were very much comprised of one dominant generation.

I also think we have created a sense of shared mission by being able to focus on men and their specific needs within Men's Ministry. As for challenges, I think one is that we are still dealing with what I call “inward focuses” of people thinking, “well this is how we used to do church” and not everyone is coming along as fast as others. If we stay focused on “this is how we've always done things” and we don't grow with culture and change, then we become ineffective.

Samantha Snipes: I think that different ages and genders present different needs, and the goals and priorities of each may be different. So, having different ministries to meet those specific needs can be a strength. An example would be children's church to connect with children.

Inspiring, equipping and supporting women may look different than it does for men, and taking these differences into consideration benefits the growth and discipleship of each gender. However, a drawback of this model is that there is the potential for a lack of unification within the church. This can be addressed by creating a vision that addresses all the different ministries, but again this takes intentionality.

Discipleship Ministries: What would you say an ideal church looks like?

Bill Terry: From what I'm seeing as I travel around different churches today, I think every church needs to have just one word and that word is “everybody.” Everyone needs to be serving, worshipping, ministering, leading, praying, witnessing; if your church doesn't have everybody, from all generations, doing these things then you need to look at why that is.

Samantha Snipes: An ideal church needs to look like a cross-section of the local demographic, including ages, races and cultures. Whatever area your church may be in, look at the demographics of that town and see how you can meet the needs of your location. You may not have every existing race represented in your area, but you can meet the needs of the ones that are in your area. □

A man with dark hair and a surprised expression, holding a black alarm clock. The clock face shows approximately 10:10. He is wearing a dark blue patterned shirt and a red string bracelet. The background is a plain, light-colored wall.

SUCCESSFUL LEADERS Must Know Their Margins

There is a difference between being busy and being productive.
Leaders need margins!



By **DEMETRIUS
MILES**

DEMETRIUS MILES is the founding pastor of Tucson Church International in Tucson, Arizona, and president of Kingdom Life Ministries. He is the new national director of Multi-Ethnic Ministries and administrative director of ACTS2DAY Ministries for the IPHC. A graduate of Southwestern Christian University Graduate School, he has served on many local and national boards. He lives in Tucson with his wife, Angela, and they have one son.

As we embark upon the remainder of 2018, I pray that we stay in step with the Holy Spirit. I find myself at the beginning of a new season filled with such tremendous anticipation for what I am believing God will accomplish through me for His glory, and I believe many of you would say the same.

I must confess that I am usually good at seeing the vision, big picture, and end goal. However, I am being challenged by the Holy Spirit to not only see the end goal but to intentionally and strategically plan for the journey that will carry me to the end goal. As you continue to pursue all that God has placed in your heart to accomplish in 2018, I want to encourage you to allow one word to consistently invade your decision making and that word is *margin*.

Margin is what you have beyond what you need and it's the white space of our lives. Dr. Richard Swenson says, "Margin is the space between our load and our limits. It is the amount allowed beyond that which is needed. It is something held in reserve for contingencies or unanticipated situations. Margin is the gap between rest and exhaustion, the space between breathing and suffocating."

Let's look at the classic story of Mary and Martha to understand this concept. The Bible tells us in Luke 10:38-42:

As they continued their travel, Jesus entered a village. A woman by the name of Martha welcomed him and made him feel quite at home. She had a sister, Mary, who sat before the Master, hanging on every word he said. But Martha was pulled away by all she had to do in the kitchen. Later, she stepped in, interrupting them. “Master, don’t you care that my sister has abandoned the kitchen to me? Tell her to lend me a hand.”

The Master said, “Martha, dear Martha, you’re fussing far too much and getting yourself worked up over nothing. One thing only is essential, and Mary has chosen it—it’s the main course, and won’t be taken from her” (MSG).

Martha seemed to think that in order to please God she had to be scurrying around all the time. I have encountered so many leaders today defining their success by how busy they are. We live in a culture that constantly pushes us to the limits. We are told: Do more, buy more, accomplish more and conquer more.

There is even an unspoken pressure for leaders to consistently present to others how busy and unavailable they are to appear successful! Yet we are told in Ephesians 5:15–16: “Be very careful, then, how you live—not as unwise but as wise, making the most of every opportunity, because the days are evil.”

How often do you ask someone how are they doing and the response is “I am busy.” I would venture to say that many of us are living at an unbiblical and unsustainable pace. All too often we associate our busyness with our significance.

Please don’t misunderstand me. I am all about getting the job done and making it happen. However, I am under great conviction to discern properly the difference between being busy and being productive—because these two things are not synonymous.

I am learning that I cannot burn the candle at both ends and be successful. It’s imperative for me to live with established parameters to ensure quality time with God, time by myself, time with family, and time on my purpose. My fellow leaders, if we don’t take care of ourselves, we will eventually have nothing to give anyone else.

What does it mean to have healthy margins in your life? A healthy margin could be showing up 10–15 minutes early to a meeting, so you are not stressed. It could be having a night or two where you don’t have anything at all on your schedule. It means having time to invest and give to the people you love. A healthy margin could be having distance between you and temptation, with preset buffers in your life to keep you from stumbling.

Let me ask you some personal questions about your lifestyle. I hope you can answer these honestly:

1. How much time this year have you devoted to uninterrupted time with God?
2. How much time this year have you devoted to taking care of yourself?
3. How much time this year have you devoted to having time with your family?
4. How much intentional time this year have you had available for the unexpected in your life?
5. How much time this year have you devoted to special projects that are on your heart?

It all starts with being intentional. I encourage you to start with the end in mind, by clearly defining what you desire your life to look like, and then begin to craft a plan to make that a reality.

I am not sure about you, but I don’t hear the word contentment used often in many of our leadership circles. Let me be clear, I did not use the word complacent, it is not God’s will for us to

“My fellow leaders, if we don’t take care of ourselves, we will eventually have nothing to give anyone else.”

be complacent. However, it is a biblical truth for us to learn the significances of contentment.

Sometimes we are so eager, driven, and determined for the next thing that we miss the moments. I would suggest learning to embrace and enjoy our current reality, therefore allowing us to be okay with not having to conquer the world in a day. Allow being content to provide the freedom for margin to be established in your life.

We must learn to say “no” to the good things, so we can say “yes” to the best things. Remember, no is a complete sentence, don’t be afraid to use it. I believe saying “no” is essential to establishing a life with margin.

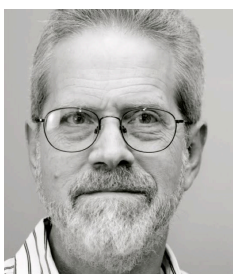
You need order—a framework—to establish a life with margin. I have discovered my greatest challenge living with margin had been when my life lacked order. Accountability is a necessary component in establishing sustainability. I would suggest as you begin to establish margin that you don’t go it alone but be accountable to someone.

Together, let’s make 2018 the best year of our lives yet, by resisting empty busyness and let healthy margins make you more productive with meaningful times with God, family and friends. ■



15 Ways to Build an Effective Team

Don't try to lead your ministry alone! Every successful leader should share the workload with others.



BY DR.
C. TRACY
REYNOLDS

TRACY REYNOLDS serves Emmanuel College as both the dean of the School of Christian Ministries and vice president for student development. He and his wife, Lisa, reside in north Georgia, where they serve Grace Fellowship in Athens as part-time staff members. They have two adult children and two grandchildren.

Most of my days at Emmanuel College are invested in working with teams. These teams vary in size, function, and membership. Some are student-led teams where I serve as a coach, others are composed of faculty colleagues serving together, a few are comprised of team leaders representing a variety of teams, departments, and functions, and one is comprised of executive leaders.

In every case it is imperative that we learn to work together smoothly and effectively if we are to accomplish the mission of the college. Recently best-selling author Michael Hyatt released a podcast listing thirteen ways to frustrate your team. I loved the content so much that I decided to offer my own list of suggestions, but from the positive perspective of proactive habits to actually encourage your team and foster effective teamwork.

1. BE AVAILABLE AND RESPONSIVE TO YOUR TEAM.

Make sure the team knows that they are important to you and accessible to you. While it is imperative that you prioritize your relationships and guard your time margins, your team needs to know that you will be there for them when needed. Also, get back to them quickly. It is my goal to respond to texts the same day and emails within 24 hours as much as possible.

2. HOLD REGULAR, MEANINGFUL MEETINGS AND CANCEL ONLY WHEN ABSOLUTELY NECESSARY.

While I often joke that the 11th Commandment is, "Thou shalt not committee," meeting regularly with your team allows for a certain level of predictability, consistency, and monitoring.

Avoid timewasters, needless trivia, and issues involving only a portion of your team. Create meaningful traditions. Avoid canceling meetings unless a quorum cannot attend, or it is more beneficial for those involved to defer. Last-minute cancellations are only welcomed if they are infrequent.

3. HANDLE CORRECTION PRIVATELY AND PROTECT THEIR DIGNITY.

In most cases, conflict should be handled privately and within the scope of the offense. Even if the offense occurred within the team meeting context, it is typically better to ask for a private meeting rather than airing it out among the complete team.

After meeting with the offending parties, it may be helpful to allow them the option of apologizing to the team at the next meeting or encouraging them to see team members individually before you meet again.

4. STATE YOUR EXPECTATIONS CLEARLY AND CLARIFY CONSTANTLY.

Job descriptions, lines of authority, deadlines, dress codes, protocols, and procedures need to be clearly established and communicated regularly. When you sense ambiguity or things begin to slip it is often advisable to rehearse expectations. Most conflicts result from frustrated expectations. Clear expectations may be your most preventative medicine.

5. ALLOW YOUR TEAM TIME TO COMPLETE PROJECTS BEFORE LAUNCHING NEW INITIATIVES.

Visionary leaders tend to process out loud and are typically thinking about the next big thing long before most of the team has strategically planned or successfully accomplished the goals from the prior meeting. If you must share vision and new initiatives constantly, provide your team with time to close the loop and let them know which projects have the higher priority.

6. CHOOSE YOUR BATTLES WISELY.

Some battles are simply not worth the cost. We may win the battle, but not have enough troops left standing to occupy the city when the smoke clears. Align your points of contention with your mission and values. Only fight the battles necessary and worthy of your best efforts.

7. FOCUS ON ISSUES OF SUBSTANCE WHILE AVOIDING TRIVIAL PURSUITS.

Always avoid micro-managing. When you delegate, give your team the authority and resources sufficient to make decisions. Let them shoulder the weight of the decision-making process. Trust your team, make yourself available, and get out of their way. Step in only when it is truly necessary.

8. WORK FROM AN AGENDA, PUBLISH IT IN ADVANCE, AND ALLOW FOR INPUT BEFORE A CLEARLY STATED DEADLINE.

Planning in advance helps focus the time, fosters creativity, and encourages efficiency. It communicates that their time is valuable and allows for their input if offered in advance. Send out the agenda and minutes from the last meeting 24 hours in advance, then allow for adjustments up until a few hours before the meeting is scheduled.

Do not routinely allow for additions to the agenda or 'last-minute items' once the meeting has begun. This one practice may do more to reduce or eliminate controversial subjects being interjected into your meeting than anything else I can offer.

9. FACILITATE DISCUSSION, VALUE INPUT, AND LISTEN MORE THAN YOUR TALK.

Do not do all the talking. Strive to reduce your input to no more than about 20% while structuring the meeting around

team discussion for the other 80%. Ask good questions, clarify when necessary, and offer summary statements.

Provide items of information via written reports or attachments and only highlight the salient points. Do not read the report for fear of insulting their intelligence. If you want them to read it before the meeting, send the reports out with the agenda.

10. CELEBRATE WINS AND SHARE SUCCESS STORIES.

This may be the most important regular feature of great team meetings. Ask for stories, wins, breakthroughs, victories, and inspirational input at each meeting.

11. BETWEEN MEETINGS CATCH THEM BEING AND DOING GOOD.

Rather than harping on mistakes, failures, and negative reports based on observations between meetings, limit these while intentionally noticing or 'catching' teammates doing great work. Good leaders make this a habit.

12. RECOGNIZE AND REWARD EXEMPLARY ACHIEVEMENT, OUTSTANDING EFFORT, AND COURAGEOUS ENDEAVORS.

Now that you have noticed their achievements, draw attention to them. Everyone loves to have their name called when there is something positive to recognize about them. Be specific and think of ways to reward behaviors you desire to see repeated. What gets rewarded gets done!

13. LET THE BEST IDEAS WIN.

Even if your idea is the most substantive, creative, and stellar, there are times when the wiser choice is to defer your idea in favor of the idea generated by a teammate. Let your team work together in transforming good ideas into potentially great ones.

14. OWN YOUR MISTAKES, APOLOGIZE WHEN NECESSARY, AND MODEL REDEMPTIVE PRACTICES.

When you blow it, own up to it. Openly admit when you are wrong. Avoid the tendency to make excuses or justify. Always assume responsibility and ask for forgiveness when necessary.

15. ASSIGN NEXT STEPS FOR ACTIONABLE ITEMS WITH CLEAR EXPECTATIONS, DEADLINES, AND REGULAR REPORTING.

The most important closing activity of any meeting is assigning and reviewing which next steps are to be completed, who is responsible, and when it is due. Towards the beginning of the next meeting have them provide an update on their progress with supporting data, when appropriate.

Whether you are the senior pastor, executive pastor, youth pastor, children's pastor, worship leader or volunteer team leader, who among us would not welcome a bit of helpful battle-tested advice to help our teams flourish and function better? While I would not recommend trying to adopt all of these tips, I would suggest selecting two or three ideas that resonate with you and give them a shot. □

"Always avoid micro-managing. When you delegate, give your team the authority and resources sufficient to make decisions."

How Billy Graham Avoided Scandal His Entire Life

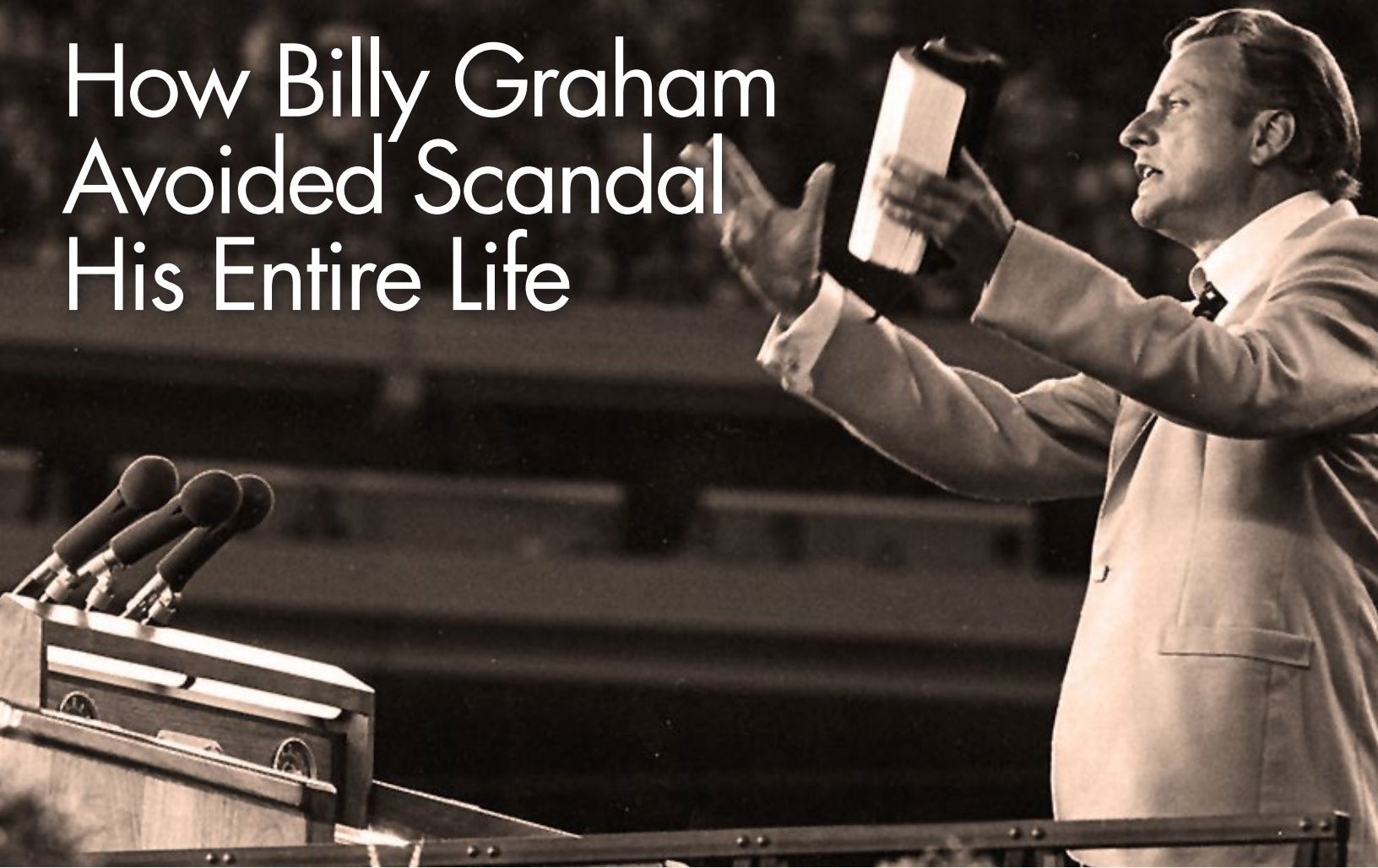


PHOTO: BILLY GRAHAM EVANGELISTIC ASSOCIATION.

The legendary preacher left a legacy of integrity that we desperately need to adopt for ourselves.



BY J. LEE GRADY

J. LEE GRADY is an ordained IPHC minister who directs The Mordecai Project, an international outreach focused on confronting gender-based violence. For 18 years he served as an editor with Charisma magazine, and he is the author of several books including the newly released *Set My Heart on Fire*, a Bible study on the Holy Spirit. He and his wife, Deborah, live in LaGrange, Georgia.

Evangelist Billy Graham lived 99 years, wrote 30 books, met with 12 sitting American presidents and preached the gospel to millions. But when he was buried on March 2, in his hometown of Charlotte, North Carolina, he was remembered not only as a world-changing hero of faith but as a humble preacher whose personal integrity set the gold standard for every minister in this country.

Why was this man so respected? How was he able to keep his ministry free from scandal for more than 75 years? The answer could help every man or woman in ministry.

In 1948, when Graham was just 30 years old, he and his small ministry team met for Bible study and prayer at a tiny motel in Modesto, California. The other men in that meeting including assistant evangelist Grady Wilson, singer George Beverly Shea and song leader Cliff Barrows. Graham challenged them to pray about what codes of behavior they needed to adopt in order to keep the ministry clean.

The results of that meeting were profoundly prophetic. The men outlined what would become “the Modesto Manifesto”—a list of core ministry values that became the guiding principles of the Billy Graham Evangelistic Association. The BGEA was founded two years later, in 1950,

"Graham never forgot his humble roots, and he never let popularity change him into an egotistical monster."

just one year after media coverage of Graham's eight-week gospel campaign in Los Angeles made him a household word.

Here are the four key components of the Modesto Manifesto, along with notes that Cliff Barrows jotted down in their meeting:

HONESTY.

"It was resolved that all communications to media and to the church would not be inflated or exaggerated. The size of crowds and the number of inquirers would not be embellished for the sake of making BGEA look better."

INTEGRITY.

"It was resolved that financial matters would be submitted to a board of directors for review and facilitation of expenditures. Every local crusade would maintain a policy of 'open books' and publish a record of where and how monies were spent."

PURITY.

"It was resolved that members of the team would pay close attention to avoiding temptation—never being alone with another woman, remaining accountable to one another, etc. A practice of keeping wives informed of their activities on the road and helping them feel a part of any and all crusades they undertook would be encouraged."

HUMILITY.

"It was resolved that members of the team were never to speak badly of another Christian minister, regardless

of his denominational affiliation or differing theological views and practices. The mission of evangelism includes strengthening the body of Christ as well as building it!"

Graham has always been a spiritual hero to me for this reason. Early in his ministry—in fact, before he ever became famous—he realized that his ministry was a stewardship from God and that he could not run it any way he wanted. He had to manage it according to clear biblical principles.

Graham never forgot his humble roots, and he never let popularity change him into an egotistical monster. Even though he was invited to dine with presidents, queens and celebrities, his passion was taking the message of Christ to the common person. And when an usher tried to segregate black and white sections of an auditorium in Chattanooga, Tennessee, in 1953, Graham removed the barriers himself.

"I am not a great preacher, and I don't claim to be a great preacher," he once said. "I've heard great preaching many times and wished I was one of these great preachers. I'm an ordinary preacher, just communicating the gospel in the best way I know how."

He carried with him a healthy fear that he might try to touch God's glory or take credit for evangelistic results. He once said: "So many people think that somehow I carry a revival around in a suitcase, and they just announce me and something happens—but that's not true. This is the work of God, and the Bible warns that God will not share His glory with another.

All the publicity that we receive sometimes frightens me because I feel that therein lies a great danger. If God should take His hand off me, I would have no more spiritual power. The whole secret of the success of our meetings is spiritual—it's God answering prayer. I cannot take credit for any of it."

So much of what we call ministry today has been compromised by ego, marketing and man-made agendas. Some of our own "Spirit-filled" preachers are happy to sell a healing or a financial miracle for \$29.95. Others claim spiritual superiority because they have the largest following on social media or because so many lined up to attend their packed conferences.

We have exchanged honesty, integrity, purity and humility for hype, fake anointing, manipulated photos, inflated attendance reports, sensuality and boastful swagger. God forgive us.

Billy Graham raised the bar for all ministers. I pray we will never forget his legacy. □

